

APPENDIX: Brief biographies of members of the Integrity Sport & Recreation Commission

Don Mackinnon

Don Mackinnon has been appointed as the chairperson of the board of the ISR Commission. He is an employment lawyer at City Chambers and has practiced in this area for approximately 30 years. Don was previously a founding partner of SBM Legal and before then was a partner at Simpson Grierson for 10 years, the last three years as Head of Litigation.

Don is also one of New Zealand's leading sports lawyers and directors. He currently chairs the Super Rugby franchise The Blues, was a long serving director of NZ Cricket (and chair of its High-Performance Committee) and he has served as chair of the Integrity Vetting Panel of World Athletics based in Monaco.

He has also previously been a director of Sport NZ, High Performance Sport NZ and was chair of Netball NZ. Don has conducted several significant independent reviews on sports related matters and has also been a director of various commercial entities. He served as the deputy chair of the Integrity Transition Committee (ITC) and previously chaired the Sport and Recreation Integrity Working Group.

He also has Crown governance, and some financial governance and machinery of government experience.

Tim Castle

The current chair of DFSNZ, Tim Castle is a barrister in private law practice throughout New Zealand and at times internationally and provides legal strategic advice to national and international umbrella sporting bodies.

Tim has significant experience as a mediator, particularly in sport. He was New Zealand's inaugural appointee to the International Cricket Council's Appeals Commission and has served as a New Zealand and Wellington code of conduct commissioner. Tim has been a ministerial appointee on several ministerial advisory panels in areas such as drugs and anti-doping initiatives, nationally and internationally.

Tim will bring his considerable expertise and experience in sports anti-doping and integrity issues. He will provide important continuity as DFSNZ will be disestablished and its functions taken over by the Commission. Alongside this he brings experience and knowledge in respect to the Treaty and in te ao Māori and tikanga Māori.

Tim also provides crown governance expertise and knowledge and experience in law, sport and physical recreation sector participation and administration and human rights, generally.

Traci Houpapa

Traci is an award-winning company director and a recognised industry leader nationally and internationally. She is also a trusted advisor to Māori, government,

and industry on strategic and economic development and was awarded the Member of the New Zealand Order of Merit for services to business and Māori.

Traci holds several directorships in the public and private sector, including being a director for the Chiefs Rugby franchise, NZ Trade and Enterprise and a member of the Massey University Council.

Traci has a good knowledge of and experience in Te Tiriti o Waitangi and qualifies under the requirement to have members that have experience and expertise in te ao Māori and tikanga Māori. She also brings her knowledge and experience in Crown governance and financial governance and has sport and physical recreation sector participation and administration.

Adine Wilson

Adine represented New Zealand as a Silver Fern from (space here) 1999 until 2007 and was captain for two years. She played a total of 79 tests and also played for the Southern Sting and the Otago Rebels.

She has been a board member of the NZ Netball Players Association for 16 years including serving as the chair. She has also served as a mentor for the Tania Dalton Foundation and as a member of the Halberg Awards Voting Academy.

Adine is a qualified solicitor and works part-time for Auckland law firm, Meredith Connell. She has previously worked for other legal firms.

Adine has had a lengthy involvement in player welfare and integrity issues and has actively participated on panels and as a mentor in this regard.

In respect to the required considerations for the board of the ISR Commission, she has knowledge and experience in law, athlete and participant health and well-being, sport and physical recreation sector participation, human rights, in particular the rights of children and young persons, and expertise in sports integrity and anti-doping issues.

Lyndon Bray

Lyndon Bray has had a rich and varied professional career, which has seen him traverse both the corporate and sporting worlds over the last 30 years. He is currently a coach and leadership specialist contracted to Three60 Consult.

Lyndon spent time as Telecom New Zealand's Induction Training Manager, and at the Bank of New Zealand where he was the National Training Manager for the People and Culture Department. He has also served as the chief executive of the Tasman Rugby Union.

He is best known for his involvement as an international rugby referee. Following his retirement from refereeing, Lyndon moved into sports management, leading the Super Rugby Referee Team at SANZAAR for 10 years. He has run his own business

(Coach for Success) and is also a fully accredited Team Management Services facilitator and coach.

In respect to the required considerations for the board of the ISR Commission, he has knowledge and experience in athlete and participant health and well-being, sport and physical recreation sector participation, human rights, in particular the rights of rainbow persons, and experience in sports integrity and anti-doping issues.

Bobbi-Jo Clark-Heu

Bobbi-Jo Clark-Heu (Ngāti Korokī-Kahukura, Ngāti Te Wehi) is a member of the Integrity Transitional Programme Rōpū and is the Manukura Cultural Manager for PWC New Zealand. Bobbi-Jo is also a board member of the Waikato Institute for Leadership and Sports Studies and is the co-chair of Recreation Aotearoa.

She is an experienced business systems analyst with a demonstrated history of working in the sport and recreation, health and well-being sectors. In recent years her expertise has been utilised within the sport and recreation sector with her sitting on a regional sports trust and a national non-profit organisation.

She is actively involved in community sport and in her spare time enjoys netball, touch and waka ama.

If confirmed, the appointment of Bobbi-Jo will ensure that the Commission is compliant with a number of the required considerations under the Integrity Sport and Recreation Act and the Crown Entities Act. Along with Traci Houppapa, her appointment will ensure that the board has 'at least two members who have experience and expertise in te ao Māori and tikanga Māori' as required by statute.

She also brings her knowledge and experience in governance, sport and physical recreation sector participation and administration, athlete and participant health and well-being, knowledge of sport integrity issues and Te Tiriti o Waitangi.

Rebecca McDonald

Rebecca is a New Zealand retired para-swimmer who started sport as a triathlete. She represented New Zealand at the 2012 Summer Paralympics in London and at the 2016 Summer Paralympics in Rio de Janeiro. At the 2016 Games, she won the bronze medal in the women's 100 m backstroke S7.

Rebecca retired from high-performance sport in 2018 and initially had a permanent position in community communications with the Halberg Foundation. Rebecca was also appointed by Sport NZ as a 'Balance is Better' champion. She now works for communication consultants, Sweeney Vestey and All is for All, and is on the board of Arts Access Aotearoa and is an Ambassador for the Halberg Foundation.

Rebecca was selected for the NZ Olympic Committee's Wāhine Toa programme in 2023. The programme supports selected Olympians to transition from sport performance to leadership roles including coaching, governance and change management.

She also brings her knowledge and experience in sport and physical recreation, sector participation and administration, athlete and participant health and well-being and, from a para-athlete's and high performance perspective, knowledge of sports integrity and sports anti-doping issues.

Keven Mealamu

Keven has been a member of the Drugfree Sport New Zealand (DFSNZ) Board since 2017. He made 132 appearances for the All Blacks from 2002 to 2015, winning two Rugby World Cups. He is actively involved in the community, including having been an ambassador for the 'Headfirst' campaign.

He is a popular role model for younger Pasifika people and has served as a community ambassador for the 'Best Foot Forward' initiative run by the Auckland Blues rugby franchise. In the 2016 New Year Honours, Mr Mealamu was appointed a Member of the New Zealand Order of Merit for services to rugby networks.

If appointed, Mr Mealamu will bring his experience and knowledge of sports anti-doping and Crown governance to the ISR Commission based on his seven years as a DFSNZ board member. He also provides greater diversity of thought and ethnicity to the board.

Lesley Nicol

Dr Lesley Nicol ONZM is a medical practitioner and is a member of the Pinnacle Sports Physicians practice in Christchurch.

She is a former NZ Netball (Silver Ferns) player (1994-2005) and captain (1996/97 and 2000-2002) including being a member of the 2003 World Netball Champion team.

Lesley has had a lengthy involvement in player welfare and integrity issues and has actively participated on panels and as a mentor in this regard. She was a member of the 2022 HPSNZ/Cycling NZ Independent Review and the 2021 Gymnastics NZ Independent Review.

She has been awarded an ONZM for services to sport and is a member of the NZ Sports Hall of Fame. Her sports governance background includes being a board member of Drugfree Sport NZ for 10 years and a member of the NZ Athletes Commission for 6 years.

Dr Nicol will bring to the board of the ISR Commission her knowledge and experience in athlete and participant health and well-being, sport and physical recreation sector participation, human rights, in particular the rights of children and young persons, and expertise in sports integrity and anti-doping issues. She also has governance experience including Crown governance.