

## Summary of Teacher Supply Initiatives – as at 13 April 2023

Goal	Initiative	Budget Committed (gst excl)	Status
Attract	Become a Real Influencer – Go Teach	\$0.507m	Between 10 Oct – 22 Dec 2022 96,451,000 unique web visitors; 400 went on to click on further info
	Become a Real Influencer – Go Teach Scholarships campaign	\$0.131m	Between 10 January and 14 February 2023 there were nearly 20,000 unique web visitors. In total, 398 applications were received for Te Huarau (130 scholarships available), 20 for Te Tipu (35 available) and 58 for Kupe (30 available).
	Whakaaweawetia ti āpōpō hei Kaiako	\$0.045m	As part of Te Matatini, the Become a Real Influencer campaign was adjusted to be relevant to the Te Matatini audience and raise awareness of teaching as a profession. The stand was well received with high levels of footfall and adverts were seen on TVNZ during live footage breaks.
	Come Teach Us	\$0.265m	Between 24 Oct – 22 Dec 2022 there were 69,705 unique web visitors who took 3,682 subsequent actions.
Improving the customer experience	Fees Free IQA	\$0.896m	All 2,400 fees-free IQAs have been allocated.
	Navigators	DE	Highly successful service with two navigators providing 1:1 support to principals, ECE leaders, and overseas teachers on overseas teacher recruitment
	Improving overseas teacher application processing times	\$0.550m	Roles funded resulting in significantly reduced processing times for overseas teachers: KPIs NZQA (10days), Teaching Council (10days) and Education Payroll Limited (5days)
	Teach in Aotearoa website	DE	This is the website the <b>Come Teach Us</b> campaign directs overseas teachers too (see stats above). It is an interim website until the TeachNZ website is revamped.
	Revamp of TeachNZ website	tbc	Under development.
Buy	Overseas Relocation Grant	\$11.8m	302 grants approved, 71 in progress (7 April 23).
	Overseas Finders Fee	\$4.1m	229 grants approved, 11 in progress (7 April 23).
	Border Exception for 300 Teachers	\$3.64m	298 teachers granted a border exception - 295 have arrived in NZ, one moved onto an AEWV before arrival, and two withdrew.
	Recruitment, Retention, and Responsibility Fund	\$0.3m	60 applications so far for 2023.
Grow	Teach NZ Scholarships	\$17.2m	495 available. Te Huawhiti, Career Changer expanded from 85 to 185 places for 2023. There were also 25 more Te Waka Whakarei and 95 less Te Tipu Whakarito.
	Teach First NZ	\$4.683m FY 2022/23	To date 373 participants have progressed to becoming a provisionally registered teacher. 114 participants currently undertaking TFNZ across cohorts 2022 and 2023.
	Employment Based ITE (focussed MME)	\$3.349m FY 2022/23m	28 places Ngā Kura a Iwi EBITE (14 Kura, 14 Wharekura) 40 University of Waikato (10 places filled).
	Auckland Secondary Schools Embedded ITE	\$1.0m	92 places confirmed out of 100 available.
	Iwi/Māori Workforce Programme	\$1.1m	25 uri (student put forward by Iwi) studying towards a teaching qualification in 2023. Working with 11 Iwi.
Retain	MM Beginning Teacher Retention Programme	\$3.0m	\$2.59m committed across two programmes to support 250 kaiako
	National Beginning Teachers Grant	\$2.52 pa	200 grants delivered from a total of 200 grants available – \$10,000 funding to support schools to support beginning teachers.
	Teacher Education Refresh	\$1.107m FY 2022/23	3,838 teachers subsidised over life. From 1 July to 31 Dec 2022 there have been 146 in or through the programme.

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	<b>Study Awards - sabbaticals, awards and grants</b>	\$19.105m	626 awards have been accepted by teachers and school principals to be taken in 2023 (558 in 2022)
	<b>Well-being</b>	\$8.7m (includes \$4.05m IPET)	6,277 education workforce clients booked a total of 15,516 EAP sessions (as at 31 March 2023) EAP Gold Star has 5,292 registered users and delivered 5 modules (as at 31 March 2023).
<b>Distribute</b>	<b>BeTTER Jobs Programme (previously BTVS)</b>	\$2.2m	Launched in October 2022 with 130 places available. 124 confirmed appointments (expected to be fully allocated by the end of April).
	<b>Voluntary Bonding Scheme</b>	\$1.6m (Expansion) \$1.74m (Original) current FY	1,131 (ongoing) and 185 (expansion) applications approved so far for 2023.