Transforming our criminal justice system

MOVE TOGETHER!
First principles, first steps.

Te Uepū Hāpai i te Ora is grateful to Justice Joe Williams and Dr Kārena Kelly for the naming of this report. We are also grateful for Dr Kelly’s advice on the use of te reo Māori in fully expressing our vision and values.
It is more than 30 years since two landmark reports – Moana Jackson’s *He Whaipaanga Hou* and Sir Clinton Roper’s *Te Ara Hou: The New Way* – proposed fundamental transformative approaches to justice in Aotearoa New Zealand. In the decades since, there have been numerous reports and reviews, none of which have led decision-makers to undertake fundamental change.

New Zealanders have delivered us a clear message: we cannot wait another 30 years. We cannot continue with the same approaches and expect different outcomes. We cannot afford another generation of hurt. To create the conditions for sustainable change, everyone has a part to play.
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New Zealanders want transformative change to our criminal justice system. The need for change is urgent and it must be bold.

Turuki! Turuki! calls for a fundamental reshaping of Aotearoa New Zealand’s justice system to one which prevents harm, addresses its causes, and promotes healing and restoration among individuals and communities. This requires a new vision, stronger values, and a long-term commitment to transformation throughout the justice system and wider social systems that determine justice outcomes.
As Te Uepū Häpai i te Ora – Safe and Effective Justice Advisory Group, we have heard many reflections on what 'safe and effective' might mean. Our approach focuses on ensuring our collective security through an enduring system which uplifts people, strengthens our communities and relationships, ensures we are all responsible for justice and accountable for our actions, and models more care and compassion for all. This report sets a direction for such change. We are not advocating for minor measures but rather we are laying out a pathway to transformation. Our recommendations will make all New Zealanders safer, and the justice system more effective.

We are not the first to call for fundamental change. In recent decades many other reports have called for transformation and have been largely ignored or dismissed. Reforms to criminal justice have been ad hoc, with minor improvements made to a system that is inherently broken. More often, the direction of reform has been towards longer sentences and punitive approaches that satisfy retributive instincts but fail to adequately deal with victims' needs, the drivers of crime or real rehabilitation.

The time for transformative justice is now. We present this challenge to those in government, to others in Parliament, to the media, to everyone involved with the criminal justice system, and to all New Zealanders. Achieving real, sustainable change will require all of us. It will require courage, clarity of purpose, investment in people and communities, and a willingness to share power. It will also require a change in culture and mindset, from one that prioritises punishment to one that prioritises solutions; from a system which meets the needs of those working within it to one which meets the needs of all people they work with.

The responsibility for change rests with us all. Many of us put this kind of change in the 'too hard' basket or complacently consume media in which rhetoric and emotive language oversimplifies the problems and solutions, supporting punitive responses which have often failed us. If we do nothing or settle for minor reforms that do not address the real issues, we will continue to be complicit in allowing some of the most vulnerable people in our society to bear sustained harm.

Turuki! Turuki! is a traditional call to the crew of a waka or canoe being portaged or anyone trying to 'MOVE!' a large inert object or create a forward motion with urgency. It is a call for collective action.

Tēnei te mihi nui ki a koutou.

Hon Chester Borrows QSO
CHAIR, TE UEPŪ HĀPAI I TE ORA

*We are grateful to Justice Joe Williams for providing the context for the naming of our report.*
FAILING to help those who are harmed

FAILING to stop harm and reoffending

FAILING Māori to meet diverse needs
Executive Summary

Te Aepū Hōpūkite Ora was tasked with leading a public discussion to develop proposals that address the failures of our criminal justice system.

Over the past year, we have listened to many voices, canvassing a broad range of ideas, spoken to experts and reviewed reports in justice and related sectors. Our June 2019 report He Waka Roimata reflected what we heard during the many hui we held around New Zealand. People told us they have no confidence in the current criminal justice system. They want urgent transformative change.

They described a system which is:
- failing to help those who are harmed
- failing to stop harm and reoffending
- racist, culturally blind and culturally biased
- failing to meet diverse needs
- confusing and alienating
- costly, especially in terms of the loss of human potential.

We have heard the call from New Zealanders for a new vision: a justice system that treats all people with humanity, dignity, respect and compassion; recognises the mana inherent in all people and communities; and enables the restoration of that mana whenever it has been diminished.

In this report we set out values and principles which can provide that direction. They are values that emphasise the inherent worth of all people and communities; the connections between us; the importance of maintaining and restoring balance in all relationships, and of caring for and supporting one another.

Tūahunā Tūahunā outlines our recommendations for transformation of Aotearoa New Zealand’s justice system, underpinned by these strong values, and new structures and processes. Under this transformative justice approach individuals, families, communities, government and wider society share responsibility for preventing, responding to, and healing the harms that occur. The justice system must support fairness and equity, accountability, and restoration. It must also address the socio-economic conditions that contribute to offending and reoffending.

Our recommendations fall under three headings: Commit; Empower; Transform.

Commit

Recommendation 1: Political accord
The establishment of a cross-party parliamentary accord for transformative justice.

Recommendation 2: By Māori for Māori
That the Government:
- establish a Mana Ōrite (equal power) governance model under which Māori and Crown agencies share in justice sector decision-making, as recommended by Hināri Tūahunā;
- transfer power and resources to Māori communities so they can design and develop Māori-led responses to offending, and to tamariki and whānau wellbeing;
- make kiaanga Māori and te ao Māori values central to the operation of the justice system.

Recommendation 3: Invest in transformation
That the Government prioritise investment in community-led transformative justice.

Recommendation 4: Whole of government
That the Government:
- adopt a common vision and common values, statutory purposes and governance for the whole justice sector and align justice statutes accordingly;
- improve coordination and information sharing among government agencies and implement whole-of-government responsibility for justice sector outcomes.

Empower

Recommendation 5: People who are harmed
- everyone who is harmed by criminal offending has access to an independent person who can guide and advocate for them during their contact with the justice system and other services for as long as needed
- support for people who are harmed should be strengthened with better access to a wider range of therapeutic services, and more financial support for victims, families and whānau
- victims’ rights be strengthened, including rights to have input into criminal justice decisions and rights to privacy
- streamlining protection orders and name suppression processes; change to court room layout, and review of reparations

Recommendation 6: Communities
That the Government transfer resources and decision-making power to communities so they can develop and deliver services that meet justice and social wellbeing needs for everyone who comes into contact with the justice system.

Recommendation 7: Children, families and whānau
That together we address poverty and social deprivation, increase support for parents and families, and challenge attitudes and behaviour that support family violence.

Transform

Recommendation 8: Racism
That racism be challenged within the justice system and throughout Aotearoa New Zealand society, with more diverse recruitment and more effective training in the justice system, as well as school programmes, media campaigns and law changes.

Recommendation 9: Mental health and trauma
That the Government address access to culturally informed trauma recovery and mental health services and adopt trauma-informed approaches throughout the justice system, including in all training, policies and practices.

Recommendation 10: Alcohol and other drugs
That the Government strengthen regulation of alcohol, legalise and regulate personal use of cannabis, and consider that for all drugs treating personal drug use as a health issue with more funding towards prevention, education and treatment.

Recommendation 11: Rehabilitation
- significantly increased investment in rehabilitation programmes;
- greatly expanded access to rehabilitation opportunities for all prisoners including those on remand and serving short sentences;
- gradual replacement of most prisons with community-based habilitation centres;
- strengthening ‘wrap-around’ reintegration services that meet basic needs and provide ongoing rehabilitation support for prisoners returning to the community.

Recommendation 12: Justice processes
That criminal investigation and court procedures be redesigned to make them consistent with transformative justice values and principles. This means ensuring everyone is treated fairly and equitably, with humanity, dignity, respect and compassion; those who cause harm are accountable; and restoration of mana to all is supported.

We recommend the following interim reforms:
- reviewing youth, specialist and therapeutic courts and applying learnings across the court system;
- reviewing laws and guidelines for sentencing, the pre-trial period (whether in custody or on bail) and post-release reintegration (parole), to ensure consistency with our values and principles;
- strengthening and increasing access to alternative justice processes. These changes will lead to a positive and fair justice system which prevents further harm wherever possible, restoring mana where harm occurs, and ensures that all New Zealanders who come into contact with the system are affected positively.
“VICTIMS” AND “OFFENDERS”

During our public conversations, there were many discussions about language and how the language we use frames our thinking about these issues. We recognise the need for a new lexicon to talk about a new kind of system that seeks to heal rather than harm. For example, some terms commonly used in prisons such as “muster” are dehumanising. The labels “victims” and “offenders” are internalising and disempowering. They suggest that these are always discrete categories and oversimplify the complex social and structural dynamics that can produce harm in society. In their place, this report tends to use the descriptions “people who have been harmed” and “people who harm”.

This is not about trying to minimise people’s experiences or to “wash” our language or be “soft” on crime. A new language is not to render invisible the substantial harm that violence and other forms of crime do to individuals and communities, rather it is an attempt to ensure better personal, social and policy responses to it. This is not a new initiative – internationally there is work being done in this area which is still being debated. For example, some working definitions for preferred terminology can be seen in the UN Multi-country Study on Men and Violence and subsequent replications. They recognize that experiences of violence do not define the individual, but rather are part of a larger self-identity, and individuals are capable of change, healing and development. Language change is part of a wider, fundamental culture change that needs to occur and for which we are all responsible, including media.
Many experienced physical violence, and a significant proportion – 53% of females and 15% of males – experienced sexual violence. Given what we know about the under-reporting of sexual violence, these statistics can be seen as conservative. People who experience childhood trauma often go on to experience mental health challenges, and – in the absence of more productive ways to deal with their hurt – turn to alcohol or other drugs. Behavioural and learning difficulties are also common, with poverty and educational exclusion common factors. Most people who have had these experiences do not go on to offend. The responses to trauma are diverse and environmental conditions and intergenerational features can play a significant role in determining the outcome of childhood trauma. Some, whose lives have been characterised by violence, drugs and alcohol, poverty, and myriad other risk factors, go on to commit serious violent crimes; others respond to their very limited life opportunities by turning to drug and property offending. A solely punitive approach to justice treats offending as if it is a rational choice that has been made in isolation. A transformative justice approach considers and addresses all of the experiences that have shaped the person and created circumstances in which offending was likely. It requires people who offend to be accountable and take responsibility for their actions, but it also recognises and resolves the hurt behind those actions.
Why change is needed

Over the past year Te Uepū Hāpai i te Ora – the Safe and Effective Justice Advisory Group has met, heard from and engaged with many New Zealanders who have had lived experience of the justice system, work in the system or are actively involved. We have spoken with people who have been harmed by violence; people who have committed crimes; people who work in courts, prisons, policing and social services; people who are experts in criminal justice policy; and representatives of Māori, Pacific, refugee and migrant, Rainbow, disability, youth, and many other communities.

We have found that the public has little confidence in the current justice system. It is clearly failing to provide effective help for those who need it, including both those who harm and those who are harmed, particularly those affected by family and sexual violence, and those who need support to address issues with mental health, trauma and addiction. It dehumanises and re-victimises people who are harmed; it fails to prevent offending or address its causes; and it marginalises and discriminates against the people and communities who are most hurt by crime and violence.

THE SYSTEM IS FAILING TO HELP THOSE WHO ARE HARMED. People who have been harmed say that the systems is not providing what they need, is impersonal, lacks empathy and often adds to their trauma. Many people harmed by crime feel unheard, misunderstood and revictimized. 83% of Victim Survey respondents say the criminal justice system is not safe. They lack support from the system to recover from trauma or meet financial costs arising from criminal acts. The system does not restore the mana of those seeking justice. The needs of tamariki and mokopuna are neglected and they have no voice. We must not address harm by compounding it, assimilating a sense of children being taken into care where they are further harmed.

THE SYSTEM IS FAILING TO STOP HARM AND REOFFENDING. Aotearoa New Zealand’s high rates of violence – particularly family and sexual violence – are unacceptable and the harm caused is immeasurable. We need a system that effectively addresses this by demanding accountability and transformative justice. While New Zealanders are imprisoned in increasing numbers and for longer periods, those who harm are not sufficiently supported to address issues with unresolved trauma, mental health, drug and alcohol abuse, anti-social attitudes, or issues such as poverty and educational underachievement. More than 61% of those imprisoned are recidivist within two years following their release.

THE SYSTEM IS FAILING MĀORI. The number of Māori in the system is a crisis, with disproportionate representation – including as victims. 43% of Māori were victims of crime in 2018. This compares with a NZ average of 29%. We heard how the enduring effects of colonisation disenfranchise and impoverish Māori communities, and how Māori experience worse outcomes than other New Zealanders at every stage of the justice process. The intergenerational effects on whānau, families and communities is severe. The Waikato Tribunal has highlighted the Crown’s failure to live up to its Treaty of Waitangi obligations in criminal justice.

Even when gains are made through changes in policy or legislation, Māori do not benefit proportionately from those gains.

THE SYSTEM IS RACIST. Racism is common in New Zealand society. Many people hold negative stereotypes of Māori, Pacific and other ethnic and cultural groups, and this is reflected in individual actions that discriminate on the basis of race. We heard numerous examples of institutional racial discrimination in the justice system, particularly towards Māori and Pacific communities. High rates of arrest and imprisonment of Māori reflect systematic discrimination both within justice and the wider community. We also heard from other ethnic groups of a system that harboured deep bias.

THE SYSTEM FAILS TO MEET DIVERSE NEEDS. Many people from Māori, Pacific, refugee and migrant, disabled and LGBTQI+ communities told us that the justice system did not meet their needs. Migrant and refugee communities of colour have expressed their experience of cultural blindness and lack of cultural competency within the system. For many, proceedings are conducted in languages they did not understand and according to rules that are alien to them. What’s more, there is little or no attempt to explain this system or provide a navigation through it. Some said that police and others do not understand the cultural basis which offending occurred, or the nature of the relationships. Many emphasised the need for more accessibility and greater language and cultural competence throughout the system. The expertise of those with lived experience should be drawn on – for example, the system needs to learn from the experience of cultural blindness and lack of cultural competency within the system. The expertise of those with lived experience should be drawn on – for example, the system needs to learn from the experience of cultural blindness and lack of cultural competency within the system. The expertise of those with lived experience should be drawn on – for example, the system needs to learn from the experience of cultural blindness and lack of cultural competency within the system. The expertise of those with lived experience should be drawn on – for example, the system needs to learn from the experience of cultural blindness and lack of cultural competency within the system.

THE SYSTEM IS CONFUSING AND ALIENATING. We were told that the formal justice processes are often bewildering and isolating. People who are harmed by criminal offending cannot understand why the system left them powerless and voiceless. People involved in the system experience constant delays, hard-to-navigate processes, difficulty accessing information, frustration and re-traumatisation. Many feel the system favours those with more resources and knowledge of how the system works.

THE SYSTEM IS COSTLY. There is a huge financial cost with incarceration – this year the Department of Corrections’ budget is more than $1.4 billion. Spending on law and order has increased more quickly than the last decade than health, education or most of the government services. Funding should be spent more effectively within communities to prevent and address harm including recidivism. Yet the financial cost of the current criminal justice system are tiny in comparison with the social costs and the huge loss of human potential.
The system is failing to help those who are harmed.

The system is failing to stop harm and reoffending.

The system is failing Māori.

The system is racist.

The system fails to meet diverse needs.

The system is confusing and alienating.

The system is costly.
TOWARDS TRANSFORMATIVE
TRANSFORMATIVE CHANGE IS URGENTLY NEEDED
As New Zealanders, we seek a fundamental transformation of our justice system, alongside transformation of our health and social services, to address the underlying causes of criminal offending. The system which people are demanding is one of transformative justice – an approach in which individuals, families, community and wider society share responsibility for preventing and responding to the harms that occur. Where the current justice system is essentially designed to identify and punish offenders, a transformative justice system is designed to support healing, accountability and fairness, and to transform the social conditions that allow offending to occur. Consistently, the evidence supports this approach. Transformative justice more effectively addresses the real and root causes of offending, breaks intergenerational cycles of violence, and creates higher levels of individual and community accountability. Our recommendations aim to deliver that system. This will involve profound change to not only the system and processes, but a shift in the culture of the justice system and our wider society. To make that shift, we will need to be very clear about our new vision and underlying values.

VISION AND VALUES
Transformation will require strong shared values to bring much needed clarity and direction. Here we set out values which, in our view, can provide that direction. The concepts we use originate in te ao Māori and have resonance for all New Zealanders.

They are values that emphasise the inherent worth of all people and communities, the connections between us, the importance of maintaining and restoring balance in all relationships, and the importance of caring for and supporting one another.

A justice system designed according to these values will be one that is genuinely transformative, fair and equitable, and will support a New Zealand with much stronger individuals, families and communities; less violence and other harm; and effective restoration when harm occurs.

A transformative justice system will fundamentally alter New Zealand’s current justice system. It will effectively prevent and respond to harm; it will empower communities and individuals; and it will be characterised by accountability and compassion.
TE AWHERO NUI – VISION
A justice system that treats all people with humanity, dignity, respect and compassion; recognises the mana inherent in all people and communities; and enables the restoration of that mana whenever it has been diminished.

NGĀ UARATANGA – VALUES
Mana
Hāpaitia te mana tangata
_Uphold people’s dignity_
Mana tangata is the basic humanity, inherent dignity and autonomy of every person. It encompasses concepts of status and authority, particularly the authority to fulfil our responsibilities to others and live our purpose. This value speaks to the need to elevate and support basic humanity in all aspects of the justice system. Recognising mana is consistent with international human rights principles. The criminal justice system should be designed to recognise and enhance mana for individuals and communities. It should ensure that all individuals and communities are treated with respect and should empower people to have control over their own lives. Violence and other forms of harm diminish the mana of those who are harmed and those who cause harm. The justice system must support restoration of mana for all concerned.

Whanaungatanga
Tuia te here tangata
_Foster meaningful relationships_
Whanaungatanga refers to the central importance of relationships. It recognises that those relationships bind us together, and that our actions influence and are influenced by others and by the broader social context. This value speaks to the need to strengthen relationships and communities. In the criminal justice context, whanaungatanga requires that the justice needs of individuals and communities are met in a holistic way. Those who cause harm and those who are harmed must be understood in the context of a network of relationships if the criminal justice system is to deliver appropriate, safe and effective responses to harm.

Haepapa
Me noho haepapa tēnā me tēnā
_Be responsible and accountable_
Haepapa reflects the importance of accountability and responsibility. This is closely connected to the ideas of reciprocity and striving for balance that are encompassed within the concept of utu. Haepapa emphasises the need for accountability and restoration, reflecting the need for fairness and equity. Where harm has occurred, this value draws our attention to the need to restore people and relationships and to develop effective mechanisms for accountability. It requires those who have caused harm to recognise the impact of their actions and to take responsibility. It also demands responses that heal those who have been hurt and rectify damage within our communities.

Aroha
Arohaina te tangata
_Exercise care, compassion and empathy_
Aroha incorporates powerful ideas of compassion, love and empathy. This value reflects the need for the justice system to be kind and compassionate in how it deals with all who come into contact with it. This value also reminds us that we all benefit from treating people with compassion when harm has occurred. This approach can greatly contribute to enhancing our collective security through an emphasis on preventive justice, establishing and maintaining the conditions for strong relationships and communities now and into the future.
OUR PRINCIPLES FOR A TRANSFORMATIONAL SYSTEM FOR AOTEAROA NEW ZEALAND ARE:

People who are harmed are empowered and supported

People who are harmed will be heard, understood and supported to recover. They will have control over their own journeys, including a range of options such as restorative justice, and choice over whether and how to engage with the justice system. They will have adequate support to meet their needs, including therapeutic and financial support, and a support person to help them navigate the system.

Justice services for Māori are designed and delivered in partnership with Māori

Māori and the Crown will share leadership of the justice system under a Mana Ōrite (equal power) model. Tikanga Māori (Māori law and values) will take its rightful place in the justice system. The Tiriti guarantee of tino rangatiratanga will be honoured so Māori communities can design and deliver their own justice services.

The wellbeing of children, whānau and families is prioritised

Children and parents will be supported to live full, flourishing lives in which their economic, social and cultural needs are met. Any harm will be addressed early and in a manner that involves wider family and whānau and takes account of all relevant circumstances. Harm will not be perpetuated by unwarranted removal of children from their families.

People are supported to resolve trauma and mental health challenges

Anyone who experiences violence or other trauma will be supported to recover and address issues that arise, including associated mental health challenges, so they may go on to live safe and healthy lives. Early and appropriate intervention will be prioritised to break intergenerational cycles.

Violence and other harm is prevented

Priority will be given to addressing risk factors associated with violent offending including unresolved trauma, mental health conditions, family and/or sexual violence, poverty, alcohol and drug abuse (which will be treated as a health issue), and social and cultural norms that support violence.

People who cause harm are held accountable

People who cause harm will be supported to take responsibility, acknowledge the harm arising from their actions, address the underlying causes, and work with others to ensure offending is not repeated.

Criminal justice processes are fair, equitable and transparent

Investigation, trial, reintegration and other processes will be transparent, and applied fairly and equally to all, while recognising the needs of diverse communities and will preserve human rights. Innovation and continual improvement will be encouraged.

Communities are resourced to look after their own

Communities will be resourced to meet their economic and social needs, and to respond effectively to criminal offending by addressing underlying causes and social conditions.

People are habilitated in their communities

Most people being detained within the justice system will be located within their community close to family and whānau support. The focus will be on enhancing mana for all involved and on habilitation for those who harm. Accordingly, communities should determine where and how these centres are established, as part of the broader community-led response to criminal offending and social wellbeing.

Justice responses consider the whole person and all needs

Anyone who comes into contact with the justice system will have all relevant issues assessed and addressed, such as health, mental health, addiction, housing, education, income, employment, disability, gender, cultural and other needs. For those who offend, support will not wait for sentencing. Agencies responding will consider the needs of everyone involved, especially children and other family members.

Services are coordinated and accessible

Government sectors and non-government organisations will partner and develop a coordinated wrap-around approach to services to ensure that all needs are met, including those of Māori, Pacific, migrant and refugee, Rainbow communities, and people with disabilities. Language support will be available when needed, along with cultural understanding and competency.

WHAT IS ACCOUNTABILITY?

One of the fundamental principles of transformative justice is that people who cause harm must be accountable. Accountability means ‘being responsible to yourself and those around you for your choices and for the consequences of your choices’.15 This includes stopping harmful behaviour, acknowledging the harm that has been done, agreeing not to repeat it, apologising and committing to restoration where possible, and committing to do work to understand the root causes of harmful behaviour and engage in healing and transformation.16
Delivering transformative justice

New Zealand’s justice system has operated in much the same way – with the same basic structures and legal principles – for almost 180 years. The main departments – police, courts and corrections – have many thousands of employees, and together account for about $5 billion of annual government spending.\(^{17}\)

Transformative change will not be simple. It will require:

INVESTMENT. Significant upfront investment will be required to address risk factors associated with violence and other offending, build up workforce and community capacity and capability to effectively prevent and respond to harm, and build community habilitation centres. In the long term, the social and financial costs will fall as harm reduces. A mindset shift is needed: current approaches to justice feed human instincts for retribution and control, without effectively addressing the causes of offending or the needs of the person who is harmed. A transformative approach will require us to understand and effectively respond to the needs of those who are harmed and those who harm. This will require a shift in culture and mindset among people who work in the sector, among political decision-makers who determine policy, in media who shape public opinion, and in the public itself.

SHARED RESPONSIBILITY. A transformative justice approach recognises the broader economic, cultural and social context in which harm occurs, including social norms, economic and social disparities, unmet mental health needs, and attitudes to alcohol and other drugs. Addressing these issues is a shared responsibility for individuals, families, iwi and hapū, communities, and all government agencies that influence justice outcomes.

TRANSFER OF POWER. Traditional New Zealand approaches to criminal justice have reserved power for, and built capacity within, the government sector. While central government has an important role to play, others must also be empowered. The transformative justice system we propose empowers communities and Māori to address justice and social issues and re-empowers people who are harmed.

NEW ZEALANDERS HAVE DELIVERED US A CLEAR MESSAGE: we cannot continue with the same approaches and expect different outcomes. We cannot afford to create yet another generation of harm.

To create the conditions for sustainable change, everyone has a part to play. Government agencies – justice, health, education, housing and others – must set aside current siloed approaches and share responsibility and accountability for better justice outcomes. Media and social commentators need to find new, more effective ways of talking about time that do not perpetuate easy stereotypes of powerless victims and sub-human offenders. Families and communities need to step up, with support, to call out harm from family and sexual violence. Aotearoa New Zealand’s political leaders need to take up the challenge to work together in the best interests of the broader community and develop cross-party parliamentary accords for genuine, transformative change.
These 12 recommendations set a direction for transformational change in Aotearoa New Zealand’s justice system.
Political accord
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By Māori for Māori
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Invest in transformation
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Whole of government
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WE RECOMMEND

The establishment of a cross-party parliamentary accord for transformative justice.

Transforming New Zealand’s justice system is a major undertaking. It requires reshaping Aotearoa New Zealand’s court and prison systems, sharing responsibility with communities, realigning and reprioritising delivery of social services, and significant culture change throughout the justice sector.

“Successive governments of different political orientations have supported a progressively retributive rather than a restorative approach...”

Professor Sir Peter Gluckman, INAUGURAL CHIEF SCIENCE ADVISOR

This is a highly ambitious programme which will vastly improve justice outcomes for all New Zealanders. Delivering such a programme will require long-term commitment by successive governments. It will demand a nationwide commitment by all political parties in Parliament to a world-leading justice system that addresses causes of criminal offending, delivers accountability, and restores mana for those affected. It will require parties to stop exploiting the real harm that criminal offending does for short-term political gain.

We would expect such an accord to incorporate a shared commitment to:

- adopt the vision, values and principles of transformative justice in a New Zealand context (see pages 14 to 17);
- implement this report’s recommendations, which set a broad direction for transformative change;
- adopt targets for reduction in crime and victimisation (including specific targets for Māori); and
- provide for ongoing monitoring and review to ensure that recommendations are implemented and objectives are met.

A cross-party accord would provide clarity of direction for the justice sector and related social services; it would support long-term planning and evidence-based policy-making; it would provide sufficient flexibility for governments to respond to new circumstances while maintaining a clear course; and it would support the transition to a transformed justice system that prioritises restoration and addressing causes of harm.

We call on all political parties in Parliament to join this accord.

MEDIA INFLUENCE ON POLITICAL DEBATE

Media coverage can have significant impacts on public attitudes to crime, and in turn on political responses. Sensationalised coverage of murders and other high-profile crimes, often with little regard to victims and survivors, can perpetuate stereotypes and increase fear of crime, as well as re-traumatise victims, their families and whānau. Politicians and public servants sometimes respond with legislative or policy changes that may address immediate risks but also create further harm.

One example is the Department of Corrections’ ban on temporary release and release to work applications for prisoners following the high-profile escape of murderer Philip John Smith in 2014—a ban which the High Court subsequently declared unlawful. The Media Working Group Project was established in conjunction with Te Uepū in 2018 in an attempt to address issues arising from media coverage of high profile crimes. This independent group is establishing best practice guidelines for crime reporting and a database for journalists and we look forward to seeing the impact.
“Mokopunatanga. Leave no-one behind. Work together so all children in New Zealand will flourish, now and for the generations to come.”

KAITAIA
“Dig deep into our tikanga to serve all. Be brave.”

PO RIRUA
WE RECOMMEND

That the Government:
– establish a Mana Ōrite (equal power) governance model under which Māori and Crown agencies share in justice sector decision-making, as recommended by Ināia Tonu Nei;\(^{20}\)
– transfer power and resources to Māori communities so they can design and develop Māori-led responses to offending, and to tamariki and whānau wellbeing;
– make tikanga Māori and te ao Māori values central to the operation of the justice system.

If our justice system is to be transformative, it must be transformative for Māori. Transformative change will require significant transfer of power and decision-making from the Crown to Māori at national, regional and community levels. It will also require recognition of tikanga Māori values in the operation of the justice and wider social systems.

In our hui throughout the country, we constantly heard of the harm done to Māori children, families and whānau by the criminal justice system. Māori told us that the system was ‘a blunt tool of colonisation’ which suppressed and marginalised Māori laws and values while imposing those of Pākehā; that institutional, structural and personal racism contributed to Māori over-representation in the system, teaching a parata Māori families and whānau, and creating damaging stereotypes of Māori as offenders; and that justice and child welfare agencies excluded families and whānau from decision-making, denying them opportunities to address harm and ensure accountability within their communities. People said they wanted the justice system held to account for the harm it did.

“Māori have the solutions but we need the space to self-determine.” NORTHLAND

IF THESE WOUNDS ARE TO HEAL, WE WERE TOLD:
– Māori must share in justice sector decision-making as an equal partner alongside the Crown;
– Māori communities must be able to determine their own responses to hāra (transgressions) among their people; and
– Māori values and tikanga must become central elements of the way justice operates in Aotearoa New Zealand.

We endorse these calls. They reflect the fundamental rights of Māori communities to tino rangatiratanga as guaranteed under Te Tiriti o Waitangi. They are also necessary if Māori over-representation in the justice system is to be addressed. Current approaches clearly have not worked. Even as offending rates decline,\(^{21}\) Māori remain disproportionately harmed by criminal offending\(^{22}\) and by the justice system.

The Tiriti guarantee of tino rangatiratanga includes a right of Māori communities to authority over their own affairs and in accordance with tikanga. This is the default position. Where Māori rights and interests overlap with others, they inevitably do in respect of justice, Māori and the Crown must negotiate mutually acceptable solutions.\(^{23}\)

The July 2019 report Ināia Tonu Nei\(^{24}\) provides more detailed guidance and recommendations on the design of a Crown-Māori partnership for transformative justice. That report calls for decolonisation of the justice system through power-sharing, Māori-led responses to offending, prioritisation of tamariki wellbeing and development, and replacement of current prison structures with community-based responses to, and accountability for, offending.

Our recommendations support the Mana Ōrite partnership, service delivery, and workforce capability recommendations in Ināia Tonu Nei. We also support that report’s calls for more history and treaty-based education; constitutional, legislative and policy reform to entrench Te Tiriti o Waitangi; and review and redesign of justice institutions to incorporate kaupapa Māori values.

For nearly 180 years the Crown has asserted power over Māori communities, imposing laws and legal institutions while sweeping aside Māori systems of law and social control. The legacy of colonisation is one of enormou shame. If the country’s leaders are sincere about better justice outcomes for Māori, the work of decolonisation must begin.
Recommendation 03

Invest in transformation
35% growth in government spending on law and order between 2010 and 2018.

WE RECOMMEND

That the Government prioritise investment in community-led transformative justice.

The move from a punishment-centred justice system to a victim centered rehabilitative and restorative system will require a significant shift in funding priorities. The Government is spending more than $4 billion annually on law and order, much of it on identifying, prosecuting and punishing offenders. Since 2010 law and order spending has grown by more than 30% - faster than health, education and most other areas of government spending. Department of Corrections operational spending grew by 40% largely due to policies that have increased imprisonment.

UPFRONT INVESTMENT WILL BE NEEDED TO:
- address unmet social wellbeing needs for everyone in contact with the justice system;
- build new community infrastructure including habilitation centres (see Recommendation 11); and
- build community capacity and capability to deliver justice and other social services.

“Resources for prevention will save or prevent incarceration.”
WELLINGTON

A transformative justice system will prioritise spending that supports restoration and rehabilitation, and addresses risk factors associated with criminal offending such as poverty and social deprivation, inadequate housing and homelessness, attitudes towards abuse and violence, educational underperformance and exclusion, substance abuse, and unmet mental health needs. It will also involve a transition towards community-based, holistic responses to crime, and more comprehensive support for people who come into contact with the justice system.

According to a report from the Office of the Prime Minister’s Chief Science Advisor there is ‘strong scientific evidence’ that ‘crime prevention, early intervention…and a smarter approach to rehabilitation’ are more cost-effective than imprisonment. Other national research has found benefits from increased spending on drug education and health interventions would significantly outweigh costs.

In the near term, significant investment will be needed to build up a transformative justice system while also sustaining the existing system.
FIG. 01 — NEW ZEALAND SPENDS FAR MORE ON IMPRISONMENT THAN ON ANY OTHER PART OF THE JUSTICE SYSTEM

<table>
<thead>
<tr>
<th>Category</th>
<th>Spending (m$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prisons</td>
<td>938</td>
</tr>
<tr>
<td>Courts</td>
<td>531</td>
</tr>
<tr>
<td>Police Investigations</td>
<td>419</td>
</tr>
<tr>
<td>Police Crime Prevention</td>
<td>348</td>
</tr>
<tr>
<td>Legal Aid and PDS</td>
<td>235</td>
</tr>
<tr>
<td>Probation</td>
<td>217</td>
</tr>
<tr>
<td>Corrections Rehabilitation</td>
<td>202</td>
</tr>
<tr>
<td>Police Prosecutions</td>
<td>137</td>
</tr>
<tr>
<td>Judges’ Salaries</td>
<td>134</td>
</tr>
<tr>
<td>Collections</td>
<td>69</td>
</tr>
<tr>
<td>Ministry of Justice Crime Prevention</td>
<td>18</td>
</tr>
<tr>
<td>Corrections Pre-Sentence Reports</td>
<td>61</td>
</tr>
<tr>
<td>Crown Law Prosecutions and Appeals</td>
<td>42</td>
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<tr>
<td>Support for Victims</td>
<td>11</td>
</tr>
<tr>
<td>Serious Fraud Office Investigations</td>
<td>10</td>
</tr>
</tbody>
</table>

Source: Vote Justice appropriations, Budget 2019. Graph updated from Ministry of Justice 2019, Towards a humane and effective criminal justice system, Evidence and Issues paper. Figure 10. Internal report.
WE RECOMMEND

That the Government:

– adopt a common vision and common values, statutory purposes and governance for the whole justice sector and align justice statutes accordingly;
– improve coordination and information sharing among government agencies; and
– implement whole of government responsibility for justice sector outcomes.

Transformative justice requires a whole-of-government response, in which agencies collaborate effectively to address causes of offending, and to support accountability and restoration.

People told us that government services are fragmented and siloed. Some said they had to tell their story to many different agencies and people. Important services are not coordinated, leading to duplication, conflicts and gaps in provision. Different parts of the justice system have different information, leading to decisions that are confusing and inconsistent. The impacts are particularly traumatic for people who have already been harmed by other offending.

A silo mentality also means that government agencies are not held responsible for criminal justice outcomes arising from their areas of responsibility. For example, unmet needs in mental health, education, housing and income support are associated with greater risk of criminal offending, yet the relevant agencies do not see justice as part of their core business.

Implementing the approaches discussed in Recommendation 6 will significantly improve coordination of services at a community level, but other changes are also needed at central government level.

In our view, all justice sector agencies should be required to commit to a shared vision and common governance structure. The Mana Ōrite model discussed in Recommendation 2 can provide a foundation for such an approach. All justice sector statutes should be reviewed to ensure alignment with our vision, values and principles. There should be a focus on statutory purposes, ensuring that decision-makers at all levels prioritise restorative approaches. Required service outcomes should also be aligned. These changes should be supported by a culture and behaviour change programme, clear strategic direction, and clear accountability and monitoring processes including general and Māori-specific targets for restoration and habilitation.

A total overhaul should be made in information sharing across police, courts, justice and social services to improve communication, manage risk, and ensure all relevant child and family needs are met. We have not dealt with the very real privacy issues that information sharing can raise. Consideration must be given to the quality and integrity of information shared, as well as ensuring that the notion of Indigenous Data Sovereignty is upheld so the benefits of information sharing are reflected in positive Māori outcomes.

The focus should be on technology, data collection and use, as well as research techniques designed to drive continual improvement in the system as a whole. All agencies that contribute to justice outcomes, including health, education, housing, social security and child welfare, must be responsible for criminal justice outcomes arising from their work.
“People first.
Collaboration – Real Power Sharing.”

ARANUI
People who are harmed
34

Communities
39

Children, families and whānau
40
Recommendation
05

Protect survivors and others from further harm

People who are harmed

Support survivors to meet their physical, emotional, psychological, economic and cultural needs
Offer survivors choices about how to pursue justice

Allow survivors to exercise autonomy
WE RECOMMEND

– everyone who is harmed by criminal offending has access to an independent person who can guide and advocate for them during their contact with the justice system and other services for as long as needed
– support for people who are harmed should be strengthened with better access to a wider range of therapeutic services, and more financial support for victims, families and whānau
– victims’ rights be strengthened, including rights to have input into criminal justice decisions and rights to privacy. We also recommend streamlining protection order and name suppression processes, changes to courtroom layout, and review of reparations.

Violence and other offending cause immense harm, including physical injury, emotional and psychological trauma, and financial harm. Many people – especially women and children – endure repeated or ongoing violation, abuse or other harm, and live with the effects for the rest of their lives. Such events rob them of mana and can set some children on a trajectory towards offending. Some who are harmed do not survive, and their families and loved ones are left with an enduring legacy of grief.

A HUMANE SYSTEM WOULD RESTORE THE MANA OF THOSE WHO SURVIVE. IT WOULD:
– protect them and others from further harm;
– support them to meet their physical, emotional, psychological, economic and cultural needs and
– offer them choices about how to pursue justice and exercise autonomy.

People told us that current justice procedures alienate and re-traumatise them (see Recommendation 12). People told us that support services are inadequate. Current support systems include victim support services, treatment (through health and ACC) for physical injury, sexual abuse and emotional and psychological trauma; limited financial compensation (if any); and a limited victim advisory service at courts.

People who had been harmed raised significant concerns regarding all these services. We heard that victim support services rely heavily on volunteers and are limited in what they can offer. They may offer emotional support and advice but are not regarded as effective advocates when dealing with police, courts, health, ACC and other services. Court-based victim advisors are seen as part of the court system, and therefore unable to offer independent advice, support and advocacy.

The range of choices is limited and does not meet the specific needs of Māori, Pacific, migrant and refugee, Rainbow and disabled communities. Many services are available only during criminal investigations and trials, while the restoration journey needs to begin earlier and may take much longer.

FIG. 02 — DO VICTIMS HAVE ENOUGH INFORMATION OR SUPPORT THROUGHOUT THE CRIMINAL JUSTICE PROCESS?

79% No

Source: Strengthening the Criminal Justice System for Victims Survey 2018.
A SINGLE POINT OF CONTACT. People who are harmed by violent or other serious crime are entitled to effective support and advocacy throughout their entire restoration journey. They should have a single point of contact who is responsible only to them and independent of any government agency;

- available for as long as needed, irrespective of when criminal proceedings end;

- able to coordinate all services required to meet their needs, including security, health and therapeutic services, housing and income support, and justice services;

- able to support their decision-making with respect to justice options, including safe disclosure of offending;

- able to act as an independent advocate on their behalf;

- competent to meet the specific cultural or other needs of the person they are supporting, including the needs of Māori, Pacific and other ethnicities and cultures, migrant and refugee communities, LGBTQI+ communities and disabled communities;

- sufficiently experienced and trained to fulfil these functions – this includes trauma-informed and paralegal training.

Support of this nature should be available to all people affected by violent or serious crime, including those who are harmed, those who have harmed, and also their children and families. In many communities, non-government organisations will be best placed to offer this type of support. Independent victim advocates, iwi or hapū organisations, or Whānau Ora navigators may also be able to fill this role. In particular, there needs to be more competent support for immigrant women who may not speak English and are vulnerable to coercion from within their community.

ADEQUACY AND RANGE OF SUPPORT SERVICES. Anyone who comes into contact with the criminal justice system should have their needs assessed at the earliest opportunity. Those who are harmed by offending may have a range of needs, including immediate need for somewhere to live where they will be cared for and kept safe. For children who are harmed, early and intensive support is essential, as is support from family, whānau and the wider community. Restoration may involve physical recovery from injuries; the development of therapeutic, cultural or spiritual support to heal emotional and psychological harm; and economic support to meet immediate needs and compensate for harm caused.

We were told that a wider range of therapeutic services was needed, and that access must be increased. For people harmed by sexual violence, the number of ACC-funded counselling and psychological sessions is insufficient and eligibility criteria denies services to people in significant need, including those with post-traumatic stress disorder. Services must meet the needs of Māori, Pacific, refugee and migrant, LGBTQI+ communities and people with disabilities. A recent report highlighted the limited therapeutic options available for children and others who had experienced violence and noted that barriers particularly affected people on low incomes who could not afford private treatment.

CHANGES TO JUSTICE PROCESSES. Many people harmed by criminal offending said they felt disempowered and re-traumatised by investigation and trial processes. They raised concerns about the adversarial system and about aggressive or inappropriate questioning during cross-examination. They told us that their voices are not heard – police, lawyers and judges make decisions without hearing them as witnesses to crimes against them. In Recommendation 12 we advocate for a fundamental review and redesign of criminal justice processes to ensure fairer, more compassionate and more equitable treatment for people who have been harmed by criminal offending.

In addition, we recommend the following:

- STRONGER RIGHTS TO BE INFORMED. Rights to be informed and have input into criminal justice processes should be strengthened and consistent across the justice and health systems. Those who have been harmed should have input into key decisions including whether to prosecute, accept plea bargains, grant bail and parole, and pursue restorative and alternative justice processes, which should be available at any time. Victim Impact Statements should not be edited unless there is compelling reason. Those harmed should have the same rights to be kept informed and have input into key decisions, regardless of whether the person who harmed them is treated in the mental health system or the criminal justice system.

- REDESIGN COURTROOMS. Courtrooms should be redesigned to create ‘safe’ spaces for those harmed which protect them from contact with defendants. Courtroom support should be strengthened for children, people who do not speak English and people with disabilities.

- REDUCE COSTS FOR VICTIMS. Justice processes affecting those harmed should be streamlined and costs reduced. Protection order applications should be free, as should applications to lift automatic name suppression. A single victim notification register should replace separate Police, Corrections and Health registers. Rights should be consistent for all victims of crime.

- REVIEW REPARATION SYSTEM. The reparation system for serious crime should be reviewed to consider earlier payment to victims.

- PROTECT VICTIM PRIVACY. Victims of crime (and families) should have their privacy protected. Currently, media can publish names, photographs, information from social media accounts and personal details without consent, except where subject to suppression orders. This can be disempowering and traumatic.

- MONITOR COURT PROCEDURE CHANGES. Changes to court procedures announced in July 2019 should be monitored and reviewed to determine whether they are ensuring fairness and safety for those harmed by sexual violence.

77% of victims in a 2018 survey disagreed or strongly disagreed that victims’ views, concerns and needs are listened to throughout the justice process.\(^{37}\)

As well as emotional and psychological harm, criminal offending imposes economic costs on the people who are harmed. They include direct economic costs from burglary and property offending, hardship, lost opportunities from time off work due to injury and court processes, health and treatment costs, and legal costs. It is not uncommon for people who experience serious violence, and for families of people who are murdered, to lose their homes due to these costs. Current levels of financial support and compensation are grossly inadequate and must be reviewed, including ACC and legal aid. These include support for people attending trials and for the costs of funerals, childcare, treatment, counselling and protection orders. Eligibility should be extended to include children, families, and whānau of the victim.

Source: Strengthening the Criminal Justice System for Victims Survey 2018.
“Through accountability, through understanding, through action. Restore people to their valued space.”

JUSTICE SUMMIT
WE RECOMMEND

That the Government transfer resources and decision-making powers to communities so they can develop and deliver services that meet justice and social wellbeing needs for everyone who comes into contact with the justice system.

Implementing a new justice system will require change in design and delivery of justice and social services. The current criminal justice system is designed to identify, prosecute and punish offenders. Most people who come into contact with the system have unmet needs, which have been addressed in a fragmented and inconsistent manner, if at all.

A transformative system must address causes of offending, ensure accountability and restore mana for all affected by offending. This will require a holistic approach, in which anyone who comes into contact with the system has their needs assessed and addressed at the earliest opportunity, as do any affected children, family and whānau. Health, housing, income support, mental health and trauma recovery, and justice needs must all be considered where relevant.

Consistently we were told that communities better understand the contexts in which offending occurs, and that people from within communities are better placed than government agencies to develop and lead effective responses. We repeatedly heard that responses must address all impacts of offending on children, families, whānau and the wider community, and that services must be available and accessible, especially in communities that are disadvantaged or isolated.

In our view, community-led, holistic, family and child-centred approaches should become the norm for justice and social services. Whānau Ora provides an effective model for transfer of power to communities, which – as recommended in the 2019 Whānau Ora Review – could be expanded to a wider range of communities, enabling them to address justice and other needs. We have also been impressed by the Ruapehu Whānau Transformation Plan as a community-led initiative that addresses offending and wellbeing, and the collaborative Integrated Safety Response pilots that have been associated with significant reductions in family violence. People from Ngāti Whātua told us that twi-led informal responses had significantly reduced criminal offending – ranging from noise complaints to domestic violence – in recent years.

The Productivity Commission, the Government Inquiry into Mental Health and Addiction He Ara Oranga (2018), and Te Puni Kōkiri’s review of Whānau Ora Tipu Mātōro ke te Ao all supported translocation away from Government ‘deciding for’ and ‘doing for’ communities, towards community-led, holistic services, as did the recent Hui Māori report Ināia Tonu Nei.

Some people we spoke with – particularly from rural areas – wanted a ‘one stop shop’ approach in which services were located together for ease of access. The Mental Health Inquiry suggested a similar approach based on community wellbeing ‘hubs’.

Communities told us they want to develop their own solutions, both for criminal offending and for broader social wellbeing. People want communities to be alongside police and other agencies in initial responses to offending so they can ensure that individual, child, family and whānau needs are addressed. Some want expansion of community-based alternative justice processes such as Te Pae Oranga iwi community panels. Many said that communities should be empowered to design social services that support families and individuals to be safe and to flourish, and thereby reduce risks of criminal offending.

These sentiments were amplified among Māori and Pacific peoples, and organisations working with people who are harmed by offending. The disabled community also spoke strongly of the need to be adequately resourced and recognised as experts of their own condition in the response to their specific needs in all sectors of the justice system. Refugee and migrant communities called for recognition of the complexity of the issues they face, including cultural and social dimensions. Their expertise in developing solutions that are culturally adaptive to living in Aotearoa New Zealand must be acknowledged.

For community-led approaches to reach their potential, the Government will have to fundamentally reshape its approach to community service contracting, resourcing and accountability. Resources and decision-making authority must be handed to communities and community organisations, who will then be trusted and supported to design and deliver responses relevant to their needs. Groups and organisations that receive funding should be accountable to the communities they serve. We note that current funding models are not conducive to collaboration, innovation and long-term solutions. Investment will be required to build community capacity and capability.

"Please fund us to deliver community solutions"

A PROVINCIAL WOMEN’S REFUGE
Recommendation 07

**WE RECOMMEND**

That together we address poverty and social deprivation, increase support for parents and families, and challenge attitudes and behaviour that support family violence.

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**ADDRESS POVERTY AND SOCIAL DEPRIVATION**

Children who grow up experiencing poverty, violence and social deprivation are more likely to: be mistreated and experience behavioural problems; experience mental health challenges; be excluded from school; turn to alcohol and drugs; and, as they get older, to offend and be offended against. For people who experience violence or other offending, poverty and accessibility issues limit opportunities to find places of safety or get help when it is needed. Those who commit crimes are frequently unable to find work after completing sentences and become trapped in cycles of welfare dependency and imprisonment.

Government policy settings have significant potential to lift families out of poverty. The Welfare Expert Advisory Group (2018) report Whakamana Tīngata† recommended increases in benefit levels and social housing investment, noting that such increases could be expected to reduce criminal offending. The Tax Working Group (2018)† recommended tax threshold increases could be expected to reduce criminal offending.

The Government’s inaugural Chief Science Advisor has noted evidence that family violence declines as family incomes rise, while reductions in minimum wage rates have led to an increase in violence. For example, the term ‘rape culture’ refers to social attitudes that minimise or justify rape and other sexual violence. Attitudes that reinforce gender inequality and disempowerment of women also contribute to violence, according to the World Health Organisation. We heard from some migrant communities about forced marriage, dowry abuse and honour-based violence. At our hui, taking tamariki and mokopuna away from families and whānau often compounding harm.

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**60%** of prisoners have literacy or numeracy below NCEA level one.†

**83%** of people starting a prison sentence before the age of 20 had prior CYF involvement.†

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**INCREASE SUPPORT FOR PARENTS AND FAMILIES**

Parenting is challenging, and those challenges are magnified for parents who have grown up with trauma or are stressed by poverty, mental health or addiction challenges, lack of family support, and other risk factors. Increasing support for parents – especially those who are struggling – can redress family and relationship stress and help to prevent or break cycles of harm.

The most effective interventions last for at least two years and take a holistic approach aimed at addressing health and social wellbeing for the whole family. Evidence-based programmes to support parenting skills are important, especially for parents who experienced violence or other offending as children. High-quality, accessible and affordable early childhood care and education also improve wellbeing for children from homes where offending risk factors are present.

A national hui held in Rotorua in April 2019 acknowledged the importance of understanding that the justice pipeline starts at birth. Participants said that any approach to reforming the justice system must ensure the impact of Oranga Tīmata Tauranga and the Family Court is understood, as most of those who enter the courts or prisons have had previous interactions with these agencies. According to the report from that hui, taking tamariki and mokopuna away from families and whānau often compounding harm.

---

**CHALLENGE ATTITUDES THAT SUPPORT FAMILY VIOLENCE**

Social attitudes influence individual behaviour, and violent social attitudes support violent actions. Male violence against women and children reflects underlying social and cultural attitudes about gender, sexuality, privilege and power. For example, the term ‘rape culture’ refers to social attitudes that minimise or justify rape and other sexual violence.

Attitudes that reinforce gender inequality and disempowerment of women also contribute to violence, according to the World Health Organisation. We heard from some migrant communities about forced marriage, dowry abuse and honour-based violence against women, and we also heard of religious institutions endorsing patriarchal attitudes that manifest in oppression towards women. Such attitudes are not confined to migrant or minority groups. We must all work towards changing our culture and attitudes which enable family violence.

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*Source: Ministry of Social Development Centre for Social Research and Evaluation, Crossover between child protection and youth justice, and transition to the adult system, 2010.*

*Source: Department of Corrections, Investing in prison education, 2017.*
<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
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<tbody>
<tr>
<td>6%</td>
<td>Pacific</td>
</tr>
<tr>
<td>9%</td>
<td>Māori and Pacific</td>
</tr>
<tr>
<td>59%</td>
<td>Māori</td>
</tr>
</tbody>
</table>

Racism
45

Mental health and trauma
46

Alcohol and other drugs
48

Rehabilitation
53

Justice processes
54
Fig. 04 — Māori are over-represented in prison

- 16% Māori in the general population
- 51% Māori in the prison population

Fig. 05 — People likely to have contact with police

- Māori: 5.7x
- Pacific: 2.3x
- European: 1x

Fig. 04 Source: NZ Police, Department of Corrections and Statistics NZ.
Fig. 05 Source: NZ Police Recorded Crime Offender Statistics policedata.nz; Stats NZ National ethnic population projections 30 June 2018.
Racism is endemic throughout our society. Racism can manifest in overt acts of racial violence and abuse, or as racism in attitudes such as prejudice, stereotyping and profiling in beliefs that western ways of doing things are ‘normal’ or superior to those of other cultures, and that others should assimilate or adapt; and in institutional and systemic racism, in which organisations and social systems systematically discriminate against some ethnicities or cultures.

In our engagements we heard about racism in all these forms. Māori told us of the ongoing impacts of colonisation, in which Māori systems of law and government were supplanted, and the Māori land base was systematically transferred into Pākehā hands, leaving Māori communities with a legacy of disillusionment and impoverishment. Many saw the justice system as a tool of colonisation, which operated according to Anglocentric cultural ideas while systematically discriminating against and subjugating Māori.

We recommend...

That racism be challenged within the justice system and throughout our society, with more diverse recruitment and more effective training in the justice system, as well as school programmes, media campaigns and law changes.

...we are automatically presumed guilty by association or we are questioned without cause. This sort of policing and racial profiling needs to stop.

Wellington

Many people – Māori, Pacific, members of ethnic communities, New migrants and refugees – described personal experiences of racial discrimination and profiling (whether conscious or unconscious) within the justice system. We heard from leaders of Pacific communities who said that racism was common in justice, including stereotyping such as when juries ‘see a brown face and make their own conclusions’.

While Pākehā New Zealanders are largely shielded from such experiences, they are commonplace for people of colour, for whom they fundamenteally undermine trust in the justice system.

The effect of negative racial stereotyping and profiling are felt in justice outcomes, such as the disproportionate representation of Māori in prison. Māori are 5.7 times more likely than other New Zealanders to have contact with Police. From that initial contact, the problem compounds. Māori are more likely to have been handcuffed or pepper sprayed, more likely to be arrested, convicted, sentenced, and imprisoned. The cumulative effect is the oft-quoted figure that Māori are 5.7 times more likely to have been handcuffed or pepper sprayed, more likely to be arrested, convicted, sentenced, and imprisoned.

Many people – Māori, Pacific, members of ethnic communities, new migrants and refugees – described personal experiences of racial discrimination and profiling (whether conscious or unconscious) within the justice system. We heard from leaders of Pacific communities who said that racism was common in justice, including stereotyping such as when juries ‘see a brown face and make their own conclusions’. While Pākehā New Zealanders are largely shielded from such experiences, they are commonplace for people of colour, for whom they fundamenteally undermine trust in the justice system.

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People also spoke of the justice system’s cultural blindness and bias. The system is conducted according to Anglocentric ideas of law and justice and many people within it, we were told, are blind to non-western cultures. For example, those delivering justice in New Zealand are often not aware that within Asian, African and Middle Eastern communities the practice of underage marriage, forced marriage, dowry abuse, and so-called ‘honour-based’ violence are common and culturally endorsed. All those engaged in delivering justice must have cultural competency through better education and awareness.

Racism not only causes unfair justice and social outcomes but is a direct cause of violence. The massacre in the Christchurch mosques are an extreme and tragic example. Here, members of a religious community were directly targeted as a collective group by lethal racist violence. Much more common are everyday acts of abuse and aggression towards members of migrant and refugee communities, which leave them feeling unsafe.

Other groups also suffer from cultural bias and discrimination. Disabled persons experience many forms of discrimination in their everyday lives in housing, employment and other social areas and have poorer social and health outcomes than any other group in New Zealand. Significant numbers of imprisoned people live with disability. Negative social attitudes also enable violence and discrimination against members of the Rainbow community (LGBTQI+) and against cultural, ethnic, religious and other minorities. Promotion of all kinds of equality is an essential part of stopping violence in our society.

Racism and discrimination must be challenged, both within the justice system and throughout society. Within the justice system, responses must include more diverse recruitment and more effective training which challenges deeply held unconscious racism and bias. School programmes, media campaigns and law changes can all help address violent social norms in wider society.

MĀORI ARE OVER-REPRESENTED AT EVERY STAGE IN THE CRIMINAL JUSTICE SYSTEM

In 2018 Māori were 38% of people proceeded against by police, 42% of adults convicted and 57% of adults sentenced to prison. One in five Māori men born in 1981 has spent time in prison, compared with one in 12 of all men born in 1981. Of people in youth justice custody 67% are Māori. Another 13% identify as Māori and Pacific, and 7% as Pacific.
Recommendation
09

WE RECOMMEND

That the Government address access to culturally informed trauma recovery and mental health services, and adopt trauma-informed approaches throughout the justice system, including in all training, policies and practices.

He Ara Oranga, the 2018 report of the Government Inquiry into Mental Health and Addiction Services, has comprehensively described the myriad gaps in New Zealand’s mental health services. According to that report, many common mental health and addiction challenges have their origins in experiences of trauma, including experiences of family violence, sexual abuse, neglect, and impacts of poverty.

Available mental health and wellbeing services do not effectively meet the long-term needs of our children or adults who experience trauma. Resources are focused at the acute end of the mental health spectrum but must be available for everyone. For people in the community, available services are fragmented and typically focus on a biomedical approach that uses medication to ‘dull the pain’ without addressing underlying causes of related social and cultural wellbeing issues.

“We know that the mental health system is broken, as is the justice system. If the health issues, and then mental health issues, had been dealt with, they might not have ended up where they are.”

WEST COAST

He Ara Oranga called for a fundamental transformation of mental health and wellbeing services. It recommended greatly improved access to community-based mental health and wellbeing services, and far greater choice. In particular, it recommended increased access to counselling and talk therapies, culturally aligned therapies (such as rongoā Māori and Pacific healing), and alcohol and drug treatment. It also recommended a greater focus on promotion of mental wellbeing, a ‘whole person’ approach to mental health support, and establishment of ‘hubs’ where people could access all services related to their wellbeing.

Gaps in mental health care are starkly reflected in the justice system. We heard from people who had been harmed by violence and said they lacked adequate support to address the resulting trauma. ACC-funded treatment for people harmed by sexual violence was seen as manifestly inadequate, both in the range of services available and in the number of sessions funded.

The Government’s science advisor told us the close links between childhood trauma, mental health conditions, poverty, substance abuse, educational failure and exclusion, and criminal offending. They emphasised the critical importance of early intervention to address childhood trauma and described evidence of the effectiveness of therapeutic techniques including home and school-based programmes. In the absence of such interventions, unresolved trauma and associated challenges frequently led to ‘nuisance’ behaviour or minor offending, and in turn to more serious criminal offending. Of children and young people who commit criminal offences, about 80% have experienced family violence, and offending is closely associated with heavy drinking and drug use. Among people in prison, rates of exposure are similarly high and differ only slightly between Māori and Europeans. To a very considerable degree, demand on New Zealand’s justice system is a product of unmet mental health needs.

For these reasons we support the recommendations of He Ara Oranga aimed at addressing access to trauma recovery and mental health services. We acknowledge the Budget 2019 commitment to mental health services and to services for prisoners and for people harmed by criminal offending. It is clear that more can be done, especially to support children and others affected by violence, and we look forward to further transformation in both mental health and ACC support.

We echo the view of He Ara Oranga that mental health services must adopt a holistic approach which considers the broader wellbeing of the people affected. This includes family, whānau and community relationships; cultural and spiritual worldview; needs and values; and economic and social wellbeing factors such as adequacy of housing and income.

77% of prisoners have previously experienced violence.*

We also echo its emphasis on the importance of trauma-informed care that is culturally informed. It is critical that care be informed by cultural and collective understandings that go beyond solely western clinical forms of care. Māori experience trauma in distinct ways that are linked to colonisation, racism, harmful stereotypes, and subsequent inequities of violence, poverty and poor health outcomes. Similarly, there is a need for trauma-informed approaches to be responsive to the needs of Pacific peoples, migrant and refugee groups, LBGTQI+ and disabled persons.

He Ara Oranga advocated trauma-informed care as standard for the mental health system. In our view trauma-informed approaches should also be standard throughout the justice system (and, indeed, throughout social services). Police, court and corrections policies and practices should be redesigned according to the principles of trauma-informed care, and staff should receive training to apply those principles in their daily work.

*Source: Department of Corrections, NZ Prisoners’ Prior Exposure to Trauma, 2017.
91% of people in prison have been diagnosed with a mental health or substance use disorder at some stage in their lifetime. Of those diagnosed within the previous 12 months, only 46% had received treatment.

Source: Department of Corrections, Comorbid substance use disorders and mental health disorders among New Zealand prisoners, 2016.
87% of people in prison have been diagnosed with a substance use disorder during their lifetime.

Source: Department of Corrections, Comorbid substance use disorders and mental health disorders among New Zealand prisoners, 2016.
That the Government strengthen regulation of alcohol, legalise and regulate personal use of cannabis, and consider that for all drugs, treating personal drug use as a health issue, with more funding towards prevention, education, and treatment.

**Recommendation 10**

**We recommend**

That the Government strengthen regulation of alcohol, legalise and regulate personal use of cannabis, and consider that for all drugs, treating personal drug use as a health issue, with more funding towards prevention, education, and treatment.

Misuse of alcohol and other drugs is prevalent in our society and communities, and causes immense harm to individuals, children, and young people, whānau and families. It is also a major driver of crime in both urban and rural areas.

The Government Inquiry into Mental Health and Addiction, in its report He Ara Oranga, noted that harmful alcohol and other drug use was significantly implicated in crime and public nuisances, negatively affecting health, wellbeing, education, productivity, personal relationships, and played a role in at least half of youth suicides.

Prisoners are filled with people who have dependencies — 60% of community-based offenders have an identified alcohol or other drug problem, and 87% of prisoners have experienced an alcohol or other drug problem in their lifetime.

Alcohol alone is associated with 103 offences every day. Convictions for personal drug use can have severe consequences, inflicting more harm on those who are addicts and on their families.

A new approach is needed — one that combines better education and treatment with consistent, effective regulation.

We recommend stronger regulation of alcohol. Over recent decades governments have ignored many recommendations aimed at reducing the harm and impact of alcohol misuse. He Ara Oranga, the 2010 Law Commission review Alcohol in our Lives; the 2014 Ministerial Forum on Alcohol Advertising and Sponsorship; and the 2014 Ministry of Justice report The Effectiveness of Alcohol Pricing Policies is recommended.

We recommend that personal use of cannabis be legalised and regulated. Research and experience around the world show that criminal penalties have little impact on whether people take drugs. The net social benefit of decriminalising cannabis has been estimated at anywhere from $86 million to $96 million a year, if accompanied by increased investment in health promotion.

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The 2018 Global Commission on Drug Policy report recommended responsible regulation of drugs as one of the best ways for governments to take control of illegal drug markets and weaken the hold of organised crime. Removing profits from crime is clearly stated, according to government reports such as Strengthening New Zealand’s Resistance to Organised Crime (2011).
‘Decriminalisation’ refers to the removal of criminal status from a certain behaviour or action. This does not mean the behaviour is legal, as drugs can be confiscated and non-criminal penalties may still be applied. ‘Legalisation’ makes an act lawful when it was previously prohibited. When drugs are legal they are typically subject to regulations governing sale, supply, consumption, promotion, tax and other matters – as is the case currently for alcohol and tobacco. Any action that does not conform to the regulations remains illegal. We recommend stronger regulation of alcohol, regulation of cannabis for personal use, and consideration of regulation of personal use of other drugs.

FIG. 06 WEIGHTED SCORES FOR THE HARMES OF DRUGS

Source: Global Commission on Drugs (2019), Classification of Psychoactive Substances.
FIG. 07 — NEW ZEALAND'S IMPRISONMENT RATE IS HIGH

- NEW ZEALAND: 206
- AUSTRALIA: 172
- ENGLAND/WALES: 140
- CANADA: 107
- DENMARK: 63
- NETHERLANDS: 61

Sources: Ministry of Justice, 2019 (NZ); World Prison Brief, 2019 (England/Wales), 2018 (Canada, Denmark, Australia), and 2017 (Netherlands).

FIG. 08 — TOO MANY MĀORI ARE IMPRISONED

- MĀORI: 670
- PACIFIC: 300
- EUROPEAN: 90

Sources: Ministry of Justice, 2019 (NZ); World Prison Brief, 2019 (England/Wales), 2018 (Canada, Denmark, Australia), and 2017 (Netherlands).
WE RECOMMEND:

- significantly increased investment in rehabilitation programmes;
- greatly expanded access to rehabilitation opportunities for all prisoners including those on remand and serving short sentences,
- gradual replacement of most prisons with community-based habilitation centres; and,
- strengthening wrap-around reintegration services that meet basic needs and provide ongoing rehabilitation support for people released from prison returning to the community.

Aotearoa New Zealand has a high imprisonment rate by western standards. The number of people in prison has grown steadily in the last decade and is now above 10,000, despite a decline in serious crime. The significant increase in the incarceration of women and communities over the last decade must also be recognised. Rehabilitative responses must be sensitive to these increases. Opportunities for rehabilitation are limited. More than one-third of prisoners are on remand. They are not eligible for most rehabilitation programmes and have limited access to constructive activity of any kind. Prisoners on short sentences of six months or less also have very few rehabilitation opportunities. For others, access to rehabilitation opportunities can be limited by factors such as programme timing and eligibility restrictions.

Prisons are primarily designed to meet custodial needs, and prison conditions - including removing people from their support networks, long daily lock-down periods and limited options to exercise personal responsibility - all work against effective rehabilitation. It has been noted that prisons are extremely expensive training grounds for further offending, building offenders' criminal career by teaching the criminal skills, damaging their employment, accommodation and family prospects, and compounding mental health and substance use issues. Prisons also serve as gang recruitment centres and underpin the illegal drug trade.

People who leave prison typically reintegrate poorly and go on to reoffend. About 61% of people who are released from prison reoffend within two years of release and 43% are re-imprisoned. Academic research suggests that imprisonment does not reduce crime and may in fact lead to higher crime rates. A new approach is needed to prioritise addressing underlying causes of offending and enabling people who are imprisoned to develop the skills they need for a healthy and productive life. People who have caused harm need significant support to address mental health and substance use disorders; gain insight into causes of crime; and develop education, work, parenting, relationship and conflict management skills. This must be done in a way that ensures accountability in a broader sense than a purely punitive approach.

Support must begin as early as possible. International research suggests that the pre-trial (remand or bail) period is critical in determining later offending patterns. Other countries invest more than we do in rehabilitation services, and invest more in early and effective wrap-around support during the pre-trial period. We recommend a significant increase in the investment in rehabilitation ensuring that services are available as soon as a person comes into contact with the justice system and continue after release.

Increased access to rehabilitation opportunities is one part of the picture. Thirty years ago - when New Zealand's prison population was at 30% of today's levels - Sir Clinton Roper wrote that prisons 'have failed both as a deterrent and as a rehabilitative measure, and it follows that their central role in the criminal justice system must be displaced'. Roper recommended the establishment of community-based therapeutic centres where people who had harmed could be held to account and supported to address their offending.

Three decades on, we also recommend the establishment of community-based habilitation centres to deliver therapeutic and other wrap-around services to assist prisoners' habilitation and eventual integration back into the community. Communities should determine where and how these centres are established, as part of the broader community-led response to criminal offending and social wellbeing outlined in Recommendation 6.

"Prevention first, but once you're in, the focus should be on rehabilitation. We're so focused on punishment.”

WHANGANUI

HABILITATION CENTRES WILL:
- support people to maintain community ties - including with whānau/family and friends, where possible, in paid work or community-based education or training,
- address mental health and dependency treatment needs,
- address education and literacy, health, employment, life skills and related needs,
- restore mana and more positive self-image for people,
- share services with the community where possible - for example, alcohol and other drug services, mental health, health and education services,
- be secure but provide a physical environment that encourages positive change and personal responsibility, with greater opportunities for contact with the wider community when appropriate.

Support for rehabilitation and positive change should continue after release as well. A case-managed wrap-around approach to service delivery would ensure reintegration where basic ongoing needs (such as income, housing, health, employment, education and training) are met and progress continues towards rehabilitation goals. A lack of support on release, along with the social stigma around incarceration, only serves to increase the chances of reoffending.

International examples help provide us with lessons about what works. There is strong evidence for putting resources into crime prevention, early intervention (identifying and mitigating risk), and a smarter approach to rehabilitation and subsequent social inclusion for those already in the criminal justice system."
Recommendation

12

WE RECOMMEND

That criminal investigation and court procedures be redesigned to make them consistent with transformative justice values and principles. This means ensuring everyone is treated fairly and equitably, with humanity, dignity, respect and compassion; those who cause harm are accountable; and restoration of mana to all is supported.

We recommend the following interim reforms:

- reviewing youth, specialist and therapeutic courts and ensuring that their learnings are applied across the court system;
- reviewing laws and guidelines for sentencing, the pre-trial period (whether in custody or on bail) and post-release reintegration (parole), to ensure consistency with our values and principles;
- strengthening and increasing access to alternative justice processes.

Criminal investigation and court procedures are major areas of concern for many people. Those harmed by offending and others they have been disempowered and re-traumatised by investigation and trial processes. Māori and Pacific peoples see police and courts as parts of a systemically racist justice system. Refugees and migrants, members of Rainbow (LGBTQI+) and disabled communities, told us their needs are frequently misunderstood and poorly served. More generally, many people said they find court processes confusing and alienating, with a culture and language that is intimidating and does not reflect a modern Aotearoa New Zealand. Some complained of bias by those in the system (including but not limited to judges, juries, lawyers, police and others), as well as inconsistent sentencing, persistent delays and variable legal representation.

For the victims of the Christchurch terror attacks, for example, there will need to be a focus on cultural competency throughout the court process, including translation services, interpreters and an explanation of the court processes.

A VALUES-BASED SYSTEM. While some of these difficulties can be addressed with administrative or procedural reform, others are woven into the fabric of the system. By their nature, criminal investigation and court processes marginalise those who have been harmed and reflect the monocultural values on which the policing and court systems were founded.

In our view a transformational approach is required. However, we are mindful that criminal investigation and court processes are founded on long-established legal principles, such as the presumption of innocence, which must receive careful consideration as part of any change. It is also recognised that any change must be consistent with protecting the rights of those who are innocent but falsely accused. It would be inappropriate for us to make detailed recommendations about structural change to the justice system. Instead we recommend that a detailed review of criminal investigation and court processes be undertaken, with a view to designing a system that:

- supports and prioritises restoration of mana for those who are harmed and for those who offend
- is timely in its delivery of justice
- empowers victims and meets their needs, including their need to be heard and believed
- adopts tikanga and values-based approaches currently used in the youth, specialist and therapeutic courts across the whole court system
- holds those who cause harm to account, including supporting them to take responsibility for their actions, acknowledge the harm that has resulted and seek help to address the underlying causes
- ensures fairness and equitable treatment by appropriately balancing the rights of all involved.

As part of this review and redesign process, consideration should be given to:

- enhancing victims’ roles in legal proceedings to ensure their voices are heard and they have input into key decisions affecting their recovery and restoration
- transitioning from an adversarial into inquisitorial system in which judges take a fact-finding role aimed at uncovering truth, as distinct from determining the winner between two competing sides
- replacing separate criminal, family and civil hearings that cover similar sets of facts with a single fact-finding hearing that can provide a basis for further decisions in all of these jurisdictions
- replacing jurors with a panel of judges and expert jurors only
- admitting a broader range of evidence, consistent with a move to a more inquisitorial approach
- the range of resolution mechanisms available in the civil/family jurisdiction to deal with behaviour also subject to criminal liability
- introducing new verdicts such as ‘not contested’ or ‘not denied’; ‘not proven’; and ‘proven but insane’ in place of ‘not guilty by reason of insanity’
- addressing delays by revamping processes to encourage timely resolutions.

“Change the layout of the courtroom so the victims don’t have to keep coming into contact with offenders.”

OTAGO/SOUTHLAND

Some of these subjects have been considered in previous Law Commission reports and the Commission’s work can provide an important starting point for further review. However, it is critical that the redesign process has broad community input and reflects the perspectives of victims and Māori.
FIG. 09 — THE COURT PROCESS TAKES TIME

Most Serious Cases with a Jury

350 days

More Serious Cases without a Jury (over 2 years in prison)

172 days

Less Serious Cases (up to 2 years in prison)

75 days

Over 4,000 serious harm cases took more than one year.

Other reforms. Transformative change is a long-term project. While review and redesign processes are occurring, reforms can also be made to existing processes. We support the recent recommendations of the independent panel examining the 2014 family court reforms, so far as they relate to criminal justice.95

Of respondents in a 2018 victim survey say their experience of the criminal justice system is poor or very poor.≠

We recommend that lessons from youth, therapeutic and specialist courts be applied throughout the court system, including the use of tikanga and te reo Māori, and the principle that anyone who comes into contact with the court immediately has their health and wellbeing assessed and addressed. Sentencing legislation and guidelines should be reviewed to ensure they are consistent with our values and principles, which include addressing causes of offending, ensuring accountability, supporting restoration, and ensuring fairness and equity. We heard from many people that sentencing approaches were inconsistent and that Māori and Pacific people were treated more harshly than others. We note academic research evidence that penalties for welfare fraud are far greater than penalties for comparable levels of tax fraud.≠ Such as liquor ban offences or disorderly behaviour) from courts, reviewing criminal procedure legislation, and setting maximum timeframes from charges until verdict and sentencing. We also heard that rules governing criminal procedure are inflexible and conducive to delays. Procedure rules need to be holistic in approach and more flexible in nature.

We recommend that communities be supported to further develop alternative justice processes which can deliver restoration and transformation in ways that may not be possible in the formal system. Māori favour alternative approaches that reflect te ao Māori values and tikanga. Criteria for access to alternative justice should be widened. Meanwhile, safeguards should be put in place to ensure that victims are not pressurized to participate in alternative or restorative processes.

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MANY PEOPLE EXPRESSED CONCERN ABOUT DELAYS IN THE COURT SYSTEM. These are unfair to all involved and must be addressed. People suggested a range of options including increasing resourcing; removing minor offending (such as liquor ban offences or disorderly behaviour) from courts; reviewing criminal procedure legislation; and setting maximum timeframes from charges until verdict and sentencing. We also heard that rules governing criminal procedure are inflexible and conducive to delays. Procedure rules need to be holistic in approach and more flexible in nature.

63% of respondents in a 2018 victim survey say their experience of the criminal justice system is poor or very poor.≠

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Concerns were also expressed about inconsistency and unfairness in bail and parole decisions. We recommend that laws and guidelines concerning the pre-trial period (including bail) and reintegrations after sentencing (parole) be reviewed.

Fig. 09 Source: Ministry of Justice, 2019.
This report sets a broad direction for transformation of Aotearoa New Zealand’s justice system – from a system that is essentially punitive to one that addresses causes of offending, ensures accountability in a broader sense, and restores mana. The system we envisage has the potential to transform the lives of the many thousands of New Zealanders who come into contact with it.
But transformation is a major undertaking. It will require, among other things, reshaping of our court and prison systems, transferring power and responsibility to communities, realigning and reprioritising delivery of social services, and significant culture change throughout the justice sector. Achieving this will require shared long-term commitment involving all sectors of the community. Government, Māori and communities will all have critical leadership roles. Genuine transformation could take a generation or more to achieve, but it is important to start now.

FIVE KEY STEPS ARE NECESSARY TO START THE JOURNEY:

1. **Commit**
   The Government must make a clear commitment to transformation, and this commitment must be shared by political parties in Parliament. Establishment of a cross-party accord will signal that this commitment can endure beyond the life of any single government.

2. **Lead**
   Our 12 recommendations will require multiple workstreams across government and in the wider community. For some recommendations, progress towards implementation can begin soon. Others will require further review, policy development and public consultation. This work must begin urgently.

3. **Plan and implement**
   The Government must make a clear commitment to transformation, and this commitment must be shared by political parties in Parliament. Establishment of a cross-party accord will signal that this commitment can endure beyond the life of any single government.

4. **Measure to hold key people accountable**
   The Government should define and publish measures, actions and time-framed transformation targets for justice and social sector chief executives.

5. **Monitor**
   An independent body including broad Māori leadership should be established to monitor implementation. That body should report publicly on progress one thousand days after public release of this report. Further monitoring at three-year intervals should include public reporting on implementation and progress towards general and Māori-specific targets for harm reduction.

It is now more than 30 years since Moana Jackson and Sir Clinton Roper first recommended transformative change to the justice system. We cannot wait for another generation. Any complacency will allow harm to continue unchecked, and for the burden of that harm to fall on some of the most vulnerable sections of our society. *Turuki! Turuki!* is a call to collective action.

We must begin now and we must be willing to do whatever it takes to complete this transformation.

*Turuki! Turuki!*

*Paneke! Paneke!*
ABOUT TE UPEU

Te Uepu Hāpōāite Ora – Safe and Effective Justice Advisory Group was established in July 2018. It was purpose was: –

to engage in a public conversation about what people in Aotearoa New Zealand want from their criminal justice system –
to canvass a range of ideas about how the criminal justice system can be improved.

The group’s members were:
Hon Helen Boscrom (OS) (Chair)
Professor Tracey McIntosh MNZM
Quentin Hix
Shila Nair MNZM
Dr Caryn Jones
Ruth Hayes
Julia Aumu Whaipooti.

During 2018/19 the group attended several hundred engagement events throughout the country, including the Christchurch mosque attack and the White Island tragedy. The group participated in Focus for Families in August 2018; major hui for Māori, Pacific peoples and victims of offending; and numerous regional hui and public engagements.

For more detail about the working group and its terms of reference, see www.safeandeffectivejustice.govt.nz/advisory-group/
WE HAVE HEARD THE CALL
FROM NEW ZEALANDERS FOR
A NEW VISION

A justice system that treats all people with humanity, dignity, respect and compassion; that recognises the mana inherent in all people and communities and enables the restoration of that mana whenever it has been diminished.
We will commit

We will lead

We will plan and implement

We will measure to hold key people accountable

We will monitor and report back
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