

Gaynor Bradfield

From: Amy White
Sent: Monday, 2 July 2018 7:39 PM
To: Katherine Silvester
Cc: 9(2)(a)
Subject: RE: Due diligence briefing [IN CONFIDENCE] [SEEMAIL] [IN-CONFIDENCE]

Hi Katherine

Thanks for this – yes I am happy to work in the visa and security clearance issues.

We are waiting for feedback from the providers our HR folks are working with in terms of timelines, but the advice has been to allow for two weeks as a guide. Because we're still waiting on some info to fill in the gaps, I'm afraid I may not have a new draft ready for Kim to sign off by 9am. Let me know if this poses a problem and we can try to get a version that's closer to final to you later on.

Will be good to catch up tomorrow.

Cheers

Amy

From: Katherine Silvester [mailto:9(2)(a)]
Sent: Monday, 2 July 2018 4:39 PM
To: Amy White
Cc: 9(2)(a)
Subject: RE: Due diligence briefing [IN CONFIDENCE] [SEEMAIL] [IN-CONFIDENCE]

Thanks Amy,

I've got Kim booked in to look at this at 9am tomorrow. In the meantime I will also send on to Murray in case he has anything to add. Briefing looks good to me, though wondering whether it would be worthwhile also adding:

- a note about international based candidates requiring more time for checks – if this is the case and is a reason for the time requirements??

- clarifying whether the providers will also look at social media communications/reputation as part of their process - or whatever the approach is they recommend – or you may want to handle this in the discussion with the Minister ?
- our findings to date re immigration visa
- anything we need to add re security clearance? given it was mentioned at the meeting last week

Also – do you know when is your GDS officials meeting this week ? Not in my diary but will get Jill plugged back into this.

Thanks Amy, and if you have another draft before 9am tomorrow do send through and I'll give Kim the latest.

Cheers,

Katherine

From: Amy White [<mailto:Amy.White@dia.govt.nz>]

Sent: Monday, 2 July 2018 4:17 p.m.

To: Meredith Atkinson; Juanita Te Kani [SSC]; Katherine Silvester

Cc: [redacted]

Subject: Due diligence briefing [IN CONFIDENCE] [SEEMAIL]

Kia ora

This is a rough and ready draft that steps out timelines for two approaches to due diligence checks.

Juanita, I'd be especially keen to know if I've captured SSC's views and our conversations accurately, and if I'm missing anything.


Katherine, please let me know MBIE's thoughts as well. For the time being I have removed the bits about the follow-up communications to candidates, and we can provide that advice through with a separate memo.

We are aiming for signout by close of play tomorrow with some information still to come.

Ngā mihi

Amy

Leonie Parminter

From: Amy White
Sent: Tuesday, 3 July 2018 9:23 AM
To: Juanita Te Kani [SSC]; Katherine Silvester; Meredith Atkinson
Cc:  Saphron Powell [SSC]
Subject: RE: Revised briefing [IN CONFIDENCE] [SEEMAIL]


Thanks, Juanita, for the suggestions – happy to incorporate those.

Just one point to clarify – we are proposing to use an external provider to do ref checks and assessments in option 2 as well. It's just that we wouldn't be able to use those insights in the interview process. Hope that clears things up.

I'll be sure to follow up post the discussion with the Minister on Thursday and sing out if there are other questions.

Cheers

Amy



From: Juanita Te Kani [SSC] [mailto:Juanita.Tekani@ssc.govt.nz]
Sent: Tuesday, 3 July 2018 8:31 AM
To: Amy White; Katherine Silvester; Meredith Atkinson
Cc:  Saphron Powell [SSC]
Subject: Re: revised briefing [IN CONFIDENCE] [SEEMAIL]

[IN-CONFIDENCE]

Hi Amy,

Thanks for the opportunity to review the paper.

I have a couple of suggested changes as follows:

- Paragraph 2 – (re-word slightly) from the ... State Services Commission, and  are reflected in  to you. (I think this better reflects our advice to you about options)
- Paragraph 6 – you may want to put a caveat around the timeframe eg - subject to external provider availability
- Paragraph 9 – (re-word slightly) SSC suggested that this option would give you...
- Paragraph 10 and Option Two – you might just want to make it clearer that this option would mean officials undertaking the necessary checks, and not using an external provider
- Clearances – SSC co-ordinates the clearance process for Public Service Chief Executives. In relation to this role, we suggest that you work with NZSIS to seek advice about possible timing (GCSB is not involved in the clearance process) – so you may want to amend paragraph 17 accordingly.

Ngā mihi,
Juanita



Juanita Te Kani | Director

State Services Commission | Te Kawa Mataaho

mobi 

email: Juanita.tekani@ssc.govt.nz

www.ssc.govt.nz | www.govt.nz



From: Amy White [<mailto:Amy.White@dia.govt.nz>]
Sent: Monday, 2 July 2018 7:53 PM
To: Juanita Te Kani [SSC] <Juanita.Tekani@ssc.govt.nz>; Katherine Silvester <Katherine.Silvester@mbie.govt.nz>; Meredith Atkinson <Meredith.Atkinson@dia.govt.nz>
Cc: [A\(2\)\(a\)](#)
Subject: Revised briefing [IN CONFIDENCE] [SEEMAIL]

Hi all:

A few revisions in highlighted sections towards the back under "other issues".

Katherine, can you please let me know if this covers your questions?

Juanita, am I right in thinking that advice on security clearances can come from SSC and DPMC? (As in, we don't need to reach out directly to GCSB or SIS in the short term...)

Cheers & thanks

Amy

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Proactively Deleted

4 (2)(a)

From:
Sent:
To:
Subject:

9(2)(a)

Hi 9(2)(a)

See below in regards to the CTO Role.

Nga mihi

9(2)(a)

Office of Hon Clare Curran | Minister for Broadcasting, Communications and Digital Media | Minister for Government Digital Services | Associate Minister for ACC | Associate Minister of State Services (Open Government) | Private Bag 18041 | Parliament Buildings | Wellington | 6160

9(2)(a)

Clare

9(2)(a)

Proactively Released

Kate MacDonald

From: (b)(2)(a)
Sent: Wednesday, 4 July 2018 1:34 PM
To: Kate MacDonald; (b)(2)(a); Amy White; (b)(2)(a)
Katherine Silvester, Jill McKenzie
Subject: RE: Amended letters for CTO candidates [IN-CONFIDENCE:RELEASE EXTERNAL]

Ok great! Sending out now ☺
Thanks

(b)(2)(a)
POLICY ADVISOR
Digital Economy

Commerce, Consumers & Communications Branch
Building, Resources and Markets | Ministry of Business, Innovation & Employment

(b)(2)(a)

From: Kate MacDonald (b)(2)(a)
Sent: Wednesday, 4 July 2018 12:47 p.m.
To: (b)(2)(a); Amy White; (b)(2)(a) Katherine Silvester, Jill McKenzie
Subject: RE: Amended letters for CTO candidates [IN-CONFIDENCE:RELEASE EXTERNAL]

Hello,

She's happy with the text so can we send all the letters out – including the earlier ones to (b)(2)(a) and (b)(2)(a), too.

Also, a bit tense over the ones to the (b)(2)(a) going out earlier, so can we make sure we get those off asap – I know you said 3pm for comments, but seeing as she's happy with them, can we send them now?

Thanks all,
K

From: (b)(2)(a)
Sent: Wednesday, 4 July 2018 11:56 AM
To: (b)(2)(a); Amy White; (b)(2)(a) Kate MacDonald
(b)(2)(a); Jill McKenzie; (b)(2)(a) Katherine Silvester
Subject: Amended letters for CTO candidates [IN-CONFIDENCE:RELEASE EXTERNAL]

Hi all,

Please see the attached document with three amended letters to CTO candidates. We would like to send these out today, so please send me any comments by 3pm. Most important is making sure we've captured everything we need to in the letter to the shortlisted candidates.

Thanks ☺

Kate MacDonald

From: Meredith Atkinson 9(2)(a)
Sent: Wednesday, 4 July 2018 4:25 PM
To: Kate MacDonald
Subject: interview questions used last time

Afternoon

I wondered if you could lay your hands on the questions asked last round so that we can build a new draft pack for the Minister?

Thanks
M

Meredith Atkinson | HR Business Partner SST and S&G | Pūmanawa Tangata Human Resources
Te Tari Taiwhenua | Department of Internal Affairs DD: 04 494 5778 | Extn: 5778 | Mobile: 59(2)(a)
45 Pipitea Street | PO Box 805, Wellington 6140, New Zealand | www.dia.govt.nz

Contact us at AskHR@dia.govt.nz or call extn 5311 (or 04 495 9311)



Te Tari Taiwhenua
Internal Affairs

Kate MacDonald

From: Jill McKenzie <11222(a)> > on behalf of Digital NZ
<DigitalNZ@mbie.govt.nz>
Sent: Wednesday, 4 July 2018 4:45 PM
To: Kate MacDonald
Cc: Amy White; 91222(a) ; Katherine Silvester; Kim Peacock
Subject: FW: Chief Technology Officer next steps [UNCLASSIFIED]
Importance: High

FYI – from 59(2)(a)

Jill

From: 59(2)(a)
Sent: Wednesday, 4 July 2018 4:31 p.m.
To: Digital NZ
Subject: Re: Chief Technology Officer next steps [UNCLASSIFIED]
Importance: High

Kia ora

9(2)(a)

59(2)(a)

59(2)(a)


On 4 Jul 2018, at 12:15 pm, Digital NZ <DigitalNZ@mbie.govt.nz> wrote:

Kia ora,

Many thanks for your application for the role of Chief Technology Officer for New Zealand.

We are pleased to inform you that you have been selected for an interview and Hon Clare Curran's office will be in touch shortly to arrange this. Interviews will be set for **10 July 2018**.

Could you please advise the best phone number for the Minister's office to reach you on?

If you are not based in Wellington, the Minister's office will arrange a videoconference. Alternatively if you wish to attend the interview in person please talk with the Digital Economy team as soon as possible so arrangements can be made. The interview panel will be Hon Clare Curran,  - Chair of the Advisory Group on Digital Economy and Digital Inclusion, Colin MacDonald – Government Chief Digital Officer and Chief Executive of Department of Internal Affairs, and a representative from the Prime Minister's office.

Additional information

We will shortly require some further information from you. This information is part of conducting due diligence to appoint a CTO and, should you be successful in your application, for your appointment to be considered by the Prime Minister and Minister Curran. We will be in touch later this week with some forms for you to fill out which provide authorisation from you for us to conduct these checks.

We would be grateful if you could also attach copies of your qualifications and a copy of your driver's licence, passport or other identity documents.

We would like to contact your referees over the next fortnight. Please provide us with six referees who can speak to your experiences and character, stating their: name, title, relationship to you, email, telephone number, and time zone. We may not contact all referees at this time.

Could you also respond and let us know if there are any events, matters or circumstances you wish to raise ahead of the interview, which could impact the suitability of your appointment, or would need resolution before appointment. For example this could include any potential conflict of interest.

The CTO is a high profile appointment, and as such, we would appreciate if you would keep information regarding this process confidential until the Minister is able to make her announcement.

If you have any questions about the forms or the process please let us know. We will handle all information collected in accordance with the Privacy Act 1993 and the Official Information Act 1982.

Nāku iti noa, nā,

Digital Economy team

Kate MacDonald

From: 9C2)(a)
Sent: Thursday, 5 July 2018 7:11 AM
To: Kate MacDonald
Subject: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Morning,
Looks like two of the candidates based overseas at the moment are happy to proceed with a video interview. One NZ based candidate is actually in, 9C1)(a) that day, but may rearrange – will update you on his decision soon.
One of the candidates is really keen to come over from 9C1)(a) Do you have any indication of what time of the day the interview might take place so we can pass that on to him in case it's helpful? I'm not sure if it would be more helpful if it was the Minister's diary people calling him or us – let me know what you think. If it's better from your side I'll send through the contact details.

Thanks

9C2)(a)
POLICY ADVISOR
Digital Economy

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9C2)(a)

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Kate Macdonald

From: 9(2)(a)
Sent: Thursday, 5 July 2018 7:20 AM
To: Kate Macdonald
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Sorry I misread – one wants to fly from 9(2)(a)

One other question – the usually NZ based candidate who will be in 9(2)(a) on the 10th, will be back in the country on the afternoon of the 11th. Is there any flex in holding his interview in person in the afternoon of the 11th when he lands, or is the calendar too packed?

Thanks

From: 9(2)(a)
Sent: Thursday, 5 July 2018 7:11 a.m.
To: 'Kate Macdonald'
Subject: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Morning,
Looks like two of the candidates based overseas at the moment are happy to proceed with a video interview. One NZ based candidate is actually in 9(2)(a) that day, but may rearrange – will update you on his decision soon.
One of the candidates is really keen to come over from 9(2)(a) Do you have any indication of what time of the day the interview might take place so we can pass that on to him in case it's helpful? I'm not sure if it would be more helpful if it was the Minister's diary people calling him or us – let me know what you think. If it's better from your side I'll send through the contact details.

Thanks

9(2)(a)
POLICY ADVISOR
Digital Economy

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9(2)(a)

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Kate MacDonald

From: ^{9(2)(a)}
Sent: Thursday, 5 July 2018 9:57 AM
To: Kate MacDonald
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Hi,
^{9(2)(a)} is the one in ⁹⁽²⁾. No worries – I'll let him know. He mentioned he might just reschedule the ^{9(2)(a)} trip so I'll let you know what he chooses.
^{9(2)(a)} wants to come over from ⁹⁽²⁾ but hasn't confirmed if he is or not.

^{9(2)(a)}
POLICY ADVISOR
Digital Economy

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Building, Resources and Markets | Ministry of Business, Innovation & Employment

^{9(2)(a)}

From: Kate MacDonald ^{9(2)(a)}
Sent: Thursday, 5 July 2018 9:51 a.m.
To: ^{9(2)(a)}
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Hello,

The Minister's heading home on the afternoon of the 11th, so it doesn't work for her. Can we just lock him in for a phone/video interview? And sorry, are we talking about ⁹⁽²⁾ or ^{9(2)(a)} for this ⁹⁽²⁾ one?

Also, the times scheduled in on Tues are:

8.30-9.30
10.00-11.00
11.30-12.30
2.00-3.00
3.30-4.30

These are flexible though – we can change them, especially if most are videos in different time zones.

From: ^{9(2)(a)}
Sent: Thursday, 5 July 2018 7:20 AM
To: Kate MacDonald ^{9(2)(a)}
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Sorry I misread – one wants to fly from ^{9(1)(a)}.

One other question – the usually NZ based candidate who will be in ^{q(2)(a)} on the 10th, will be back in the country on the afternoon of the 11th. Is there any flex in holding his interview in person in the afternoon of the 11th when he lands, or is the calendar too packed?

Thanks

From: ^{q(2)(a)}
Sent: Thursday, 5 July 2018 7:11 a.m.
To: 'Kate MacDonald'
Subject: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Morning,

Looks like two of the candidates based overseas at the moment are happy to proceed with a video interview. One NZ based candidate is actually in ^{q(1)(a)} that day, but may rearrange – will update you on his decision soon. One of the candidates is really keen to come over from ^{q(1)(a)}. Do you have any indication of what time of the day the interview might take place so we can pass that on to him in case it's helpful? I'm not sure if it would be more helpful if it was the Minister's diary people calling him or us – let me know what you think. If it's better from your side I'll send through the contact details.

Thanks

^{q(2)(a)}
POLICY ADVISOR
Digital Economy

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^{q(2)(a)}

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Kate MacDonald

From:
Sent: Thursday, 5 July 2018 10:07 AM
To: Kate MacDonald
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Hi,
Just confirmed with ^{9(1)(b)} that she will organise her own travel over for the day. She's going to organise that today and let me know her travel details so we can slot her into one of the interview times.

^{9(1)(b)} didn't mention anything about coming over and provided his timezone so assuming he's good with a VC interview. I'll go back and just confirm that with him so we're all on the same page.

Also – we got two new requests for feedback. One from ^{9(1)(a)} and one from ^{9(1)(a)}

^{9(2)(a)}
POLICY ADVISOR
Digital Economy

Commerce, Consumers & Communications Branch
Building, Resources and Markets | Ministry of Business, Innovation & Employment

^{9(2)(a)}

From: Kate MacDonald ^{9(2)(a)}
Sent: Thursday, 5 July 2018 10:00 a.m.
To: ^{9(2)(a)}
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Cool. And ^{9(1)(a)} and ^{9(1)(a)} are video links? Or is ^{9(1)(a)} still not sure?

From: ^{9(2)(a)}
Sent: Thursday, 5 July 2018 9:57 AM
To: Kate MacDonald ^{9(2)(a)}
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Hi,
^{9(1)(a)} is the one in ^{9(1)(a)} No worries – I'll let him know. He mentioned he might just reschedule the ^{9(1)(a)} rip so I'll let you know what he chooses.
^{9(1)(a)} wants to come over from ^{9(1)(a)} but hasn't confirmed if he is or not.

^{9(2)(a)}
POLICY ADVISOR
Digital Economy

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Kate MacDonald

From: Hon Clare Curran
Sent: Thursday, 5 July 2018 10:12 AM
To: Kate MacDonald
Subject: FW: CTO questions
Attachments: Questions for CTO interview.docx

From: 9(2)(a) [mailto:9(2)(a)]
Sent: Thursday, 5 July 2018 10:00 AM
To: Hon Clare Curran <Clare.Curran@parliament.govt.nz>
Subject: CTO questions

Hi Clare,

Suggested questions attached. A few quite challenging ones, but hopefully these will create some deeper understanding of who they are.

FYI. I asked 9(2)(a) to provide the questions in relation to the candidates Kaupapa Maori views/understandings.

Best wishes

9(2)(a)

Proactively Released

Questions for CTO interview

1. Digital Economy & Digital Inclusion, which camp do you most comfortably sit? Why?
2. Define your thoughts about the relationship between technology and people in the next 2-5 years?
3. In your view is technology mostly used for good? Or for bad?
4. Do you believe Google & Amazon are now more influential to the majority of people than the state? Why?
5. What technology do you think will generate the biggest productivity gains in the next 5 years?
6. Which technology do you think will give the biggest inclusion gains?
7. On the continuum between Government and the Private sector where are you most comfortable? Why?
8. What is your most impactful professional accomplishment?
9. What has been your most challenging project this year?
10. What resources do you use to stay current and to learn?
11. How do you measure your own success?
12. How did your career path lead you to this role?
13. What is one thing you would want to change about the role description?
14. What, if any aspects of the CTO role made you question your suitability?
15. What is your comfort level in front of media, in social media and on stage?
16. What do you feel is the less understood, but most impactful technology of our time? (this could be positive or negative impact)
17. If a child asked you what you do as the CTO of New Zealand, what would you say?
18. Do you believe you can make a real (positive) impact as the CTO in one year?
19. Have you engaged with the indigenous peoples in your own country, or in others? If so, tell us about that?
20. You will be aware by now that Maori are a key part of NZ society and that Te Tiriti O Waitangi is a founding document. How prepared are you regarding your ability to create opportunities that measurably and positively impact Maori? What else would you need to be effective?

Kate MacDonald

From: 9(2)(a)
Sent: Thursday, 5 July 2018 10:43 AM
To: Kate MacDonald
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Hi Kate,

Confirming 9(2)(a) will need to be a video interview please, and he's requested a time later in the day to work with 9(2)(a) timezones.

Thanks

POLICY ADVISOR
Digital Economy

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9(2)(a)

From: Kate MacDonald 9(2)(a)
Sent: Thursday, 5 July 2018 10:08 a.m.
To: 9(2)(a)
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Ok, all interesting intel – thank you!

From: 9(2)(a)
Sent: Thursday, 5 July 2018 10:07 AM
To: Kate MacDonald 9(2)(a)
Subject: RE: CTO people wanting to come to NZ [IN-CONFIDENCE:RELEASE EXTERNAL]

Hi,

Just confirmed with 9(2)(a) that she will organise her own travel over for the day. She's going to organise that today and let me know her travel details so we can slot her into one of the interview times.

9(2)(a) didn't mention anything about coming over and provided his timezone so assuming he's good with a VC interview. I'll go back and just confirm that with him so we're all on the same page.

Also – we got two new requests for feedback. One from 9(2)(a), and one from 9(2)(a).

9(2)(a)
POLICY ADVISOR
Digital Economy

Commerce, Consumers & Communications Branch
Building, Resources and Markets | Ministry of Business, Innovation & Employment

Kate MacDonald

From: 9(2)(a)
Sent: Thursday, 5 July 2018 2:48 PM
To: Kate MacDonald
CC: 9(2)(a)
Subject: Details for CTO interview set ups [IN-CONFIDENCE:RELEASE EXTERNAL]

Hi Kate,
To confirm – here's the tentative time slots we just spoke about but in a nice table:

	Time Slot	Phone	Email	Location during video interview
9(2)(a)	8:30-9:30am	9(2)(a)	9(2)(a)	n/a
9(2)(a)	10-11am	9(2)(a)	9(2)(a)	9(2)(a)
9(2)(a)	In person 11:30-12:30pm	9(2)(a)	9(2)(a)	n/a
9(2)(a)	Video 2-3pm OR 3:30-4:30 – When you contact you could ask which he would prefer	9(2)(a)	9(2)(a)	9(2)(a)

I'll leave it with the office now to get in touch with the four to confirm their time slots, and logistics for the two that will be in Wellington. I've given 9(2)(a) a heads up that he will be in the morning so he can confirm his flights, but apart from him none of the candidates have been told of their time slot yet. Also, DIA have a room secured for the 10th for the video interviews (room 1.12). Could you please liaise with 9(2)(a) about the details of setting up the call (and if it will be Zoom) – DIA might be able to set it up earlier and get the links ready to go out when you contact the candidates using video.

Ok off for the day now but back in tomorrow to answer any Qs ☺

Thanks,
9(2)(a)

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Kate MacDonald

From: Kate MacDonald on behalf of C Curran (MIN)
Sent: Thursday, 5 July 2018 3:37 PM
To: [9\(1\)\(a\)](#)
Subject: CTO interview time

Dear [9\(1\)\(a\)](#)

Hon Clare Curran would like to invite you to an interview for the Chief Technology Officer role here in Wellington on **Tuesday 10 July 2018 at 8.30 – 9.30.**

The interview will be held in the Beehive, in Minister Curran's office. You will need to go through security to get here, so please allow time for this. Once you report to reception, a member of the Minister's staff will come down to escort you to the Minister's office.

The interview panel will be Minister Curran, [9\(2\)\(a\)](#) Colin MacDonald, and Rajesh Nahna from the Prime Minister's office. One of the Minister's staff will be present to take notes.

Many thanks for your application for the role of Chief Technology Officer and we look forward to meeting you on Tuesday.

Kind regards

Kate

Kate MacDonald
Private Secretary Government Digital Services
Office of the Hon Clare Curran, Minister for Government Digital Services
Tel: 04-817 8862 | Mobile: [9\(1\)\(a\)](#) | Room 4.5L Executive Wing | Private Bag 18 888 | Parliament Buildings | Wellington 6160



Kate MacDonald

From: Kate MacDonald on behalf of C Curran (MIN)
Sent: Thursday, 5 July 2018 3:37 PM
To: [9\(2\)\(a\)](#)
Subject: CTO interview time

Dear [9\(2\)\(a\)](#)

Hon Clare Curran would like to invite you to an interview for the Chief Technology Officer role here in Wellington on **Tuesday 10 July 2018 at 10.00 to 11.00 (NZ time)**.

The interview will be held in the Beehive, in Minister Curran's office. You will need to go through security to get here, so please allow time for this. Once you report to reception, a member of the Minister's staff will come down to escort you to the Minister's office.

The interview panel will be Minister Curran, [9\(2\)\(a\)](#), Colin MacDonald, and Rajesh Nahda from the Prime Minister's office. One of the Minister's staff will be present to take notes.

Many thanks for your application for the role of Chief Technology Officer and we look forward to meeting you on Tuesday.

Kind regards

Kate

Kate MacDonald
Private Secretary Government Digital Services
Office of the Hon Clare Curran, Minister for Government Digital Services
Tel: 04-817 8862 | Mobile: [9\(2\)\(a\)](#) Room 4.5L Executive Wing | Private Bag 18 888 | Parliament Buildings | Wellington 6160



Kate MacDonald

From: Kate MacDonald on behalf of C Curran (MIN)
Sent: Thursday, 5 July 2018 3:39 PM
To: [a\(2\)\(a\)](#)
Subject: CTO interview time

Dear [a\(2\)\(a\)](#)

Hon Clare Curran would like to invite you to take part in a video interview for the Chief Technology Officer role on **Tuesday 10 July 2018 at 12.30 – 1.30 (NZ time)**. I believe this will be [a\(2\)\(a\)](#) [a\(2\)\(a\)](#) time for you.

The interview will be held through Zoom video conferencing. You will be sent a link tomorrow.

The interview panel will be Minister Curran, [a\(2\)\(a\)](#) Colin MacDonald, and Rajesh Nahda from the Prime Minister's office. One of the Minister's staff will be present to take notes.

Many thanks for your application for the role of Chief Technology Officer and we look forward to meeting you on Tuesday.

Kind regards

Kate

Kate MacDonald
Private Secretary Government Digital Services
Office of the Hon Clare Curran, Minister for Government Digital Services
Tel: 04-817 8862 | Mobile [a\(2\)\(a\)](#) Room 4.51 Executive Wing | Private Bag 18 888 | Parliament Buildings | Wellington 6160



Kate MacDonald

From: Kate MacDonald on behalf of C Curran (MIN)
Sent: Thursday, 5 July 2018 3:40 PM
To: a(2)(a)
Subject: CTO interview time

Dear a(2)(a)

Hon Clare Curran would like to invite you to take part in a video interview for the Chief Technology Officer role on **Tuesday 10 July 2018 at 2.00 – 3.00 (NZ time)**. I believe this will be a(2)(a) a(2)(a) time for you.

The interview will be held through Zoom video conferencing. You will be sent a link tomorrow.

The interview panel will be Minister Curran, a(2)(a) Colin MacDonald, and Rajesh Nahda from the Prime Minister's office. One of the Minister's staff will be present to take notes.

Many thanks for your application for the role of Chief Technology Officer and we look forward to meeting you on Tuesday.

Kind regards

Kate

Kate MacDonald
Private Secretary Government Digital Services
Office of the Hon Clare Curran, Minister for Government Digital Services
Tel: 04-817 8862 | Mobile: a(2)(a) | Room 4.5L Executive Wing | Private Bag 18 888 | Parliament Buildings | Wellington 6160



Kate MacDonald

From: 9(2)(a)
Sent: Thursday, 5 July 2018 3:55 PM
To: Raj Nahna
Cc: Kate MacDonald
Subject: Interview times for Tuesday 10 July

Kia ora Raj

See below the names and times for the interviews for the CTO on Tuesday 10 July

8.30 – 9.30am	9(2)(a)	4.5L EW
10.00 – 11.00am		4.5L EW
12.30 – 1.30pm		Via zoom video conference
2.00 – 3.00pm		Via zoom video conference

A briefing pack will be provided to you tomorrow.

Thanks

Nga mihi

9(2)(a)
Office of Hon Clare Curran | Minister for Broadcasting, Communications and Digital Media | Minister for Government Digital Services |
Associate Minister for ACC | Associate Minister of State Services (Open Government) | Private Bag 18041 | Parliament Buildings | Wellington |
6160 9(2)(a)

9 (2)(a)

From:
Sent:
To:
Subject:

9 (2)(a)

Kia ora 9 (2)(a)

On behalf of Hon Clare Curran, thank you for your email and offer of assistance. Given the pressure on the Ministers diary, unfortunately she is not in a position to meet with you. Both the DED group, working on digital inclusion and closing the divides, and the CTO, when appointed, will be doing a lot of consultation with interested parties on key issues and the Minister would really value 9 (2)(a) being involved in the discussions that will be occurring with those two groups.

The digital rights working group will also be consulting and we will pass your name along to the group so they can be in touch when the consultation begins

Thanks again for writing.

Nga mihi

9 (2)(a)

Office of Hon Clare Curran | Minister for Broadcasting, Communications and Digital Media | Minister for Government Digital Services | Associate Minister for ACC | Associate Minister of State Services (Open Government) | Private Bag 18041 | Parliament Buildings | Wellington | 6160

9 (2)(a)

Hi Minister,

Hope you're well! My name is I

9 (2)(a)

I wanted to touch base and reach out in general, but specifically in relation to the CTO appointment. We see the role as potentially transformative for NZ in this space, if the right person is found who can encourage innovation while standing up for our rights online and fighting for a fairer, safer internet.

I would love to catch up to discuss our desires for the role, and want to extend an offer to help find the right candidate if there is no one lined up. As well as being a community of over 150,000 New Zealanders we have a close relationship to our parent organisation 9 (2)(a) who are well connected internationally, especially in politics and technology circles, and my funding for this role comes from the 9 (2)(a) who are equally connected and passionate about improving things on the internet.

9(2)(a)

Also if there is anything else I can be of help with (we are very interested in the digital rights framework for instance) please let me know.

Cheers,
9(2)(a)

Proactively Released

Kate MacDonald

From: Meredith Atkinson [9\(2\)\(a\)](#)
Sent: Friday, 13 July 2018 8:02 AM
To: Kate MacDonald
Cc: Amy White; [9\(2\)\(a\)](#)
Subject: next phase - testing
Attachments: Draft email - CTO.docx

Importance: High

Morning Kate

As discussed here are the draft email responses. Can I please get your feedback on these asap as we need to get the one out to [9\(2\)\(a\)](#) and [9\(1\)\(a\)](#) asap this morning.

Amy and I briefed the Cerno consultant yesterday afternoon. One of things we need to find out is how Minister will want to get the information from Cerno. There are two options really:

- She can wait for their written report – which might take 2 weeks
- She could have a verbal briefing (from us or them) and then get the written report later. This could happen as soon as the testing for both people is completed.

Btw it's best practice to present or [9\(2\)\(a\)](#) people at once.

Let me know your thoughts – I will liaise with MBE re the messages once they're blessed.

Cheers

Meredith

Meredith Atkinson | HR Business Partner SST and S&G | Pūmanawa Tangata Human Resources
Te Tari Taiwhenua | Department of Internal Affairs [9\(2\)\(a\)](#)
45 Pipitea Street | PO Box 805, Wellington 6140, New Zealand | www.dia.govt.nz

Contact us at AskHR@dia.govt.nz or call extn 5311 (or 04 495 9311)



Te Tari Taiwhenua
Internal Affairs

Draft emails

Next stage Cerno (to 1 9(2)(g) and 9(2)(g))

Thank you for attending the interview with Minister Curran and her panel on Tuesday. We are pleased to advise that you will be progressing to the next stage, which is psychometric testing and capability assessment, with our providers Cerno. A consultant from Cerno will be in touch with you to outline the testing process and make the arrangements.

To support this step of the process can you please let us know **asap** by return email that you agree for us to release your job application documents (CV and application letter) to Cerno.

Kind regards

Digital NZ team

Post interview NO (to 9(2)(a) and 9(2)(a))

Thank you for attending the interview with Minister Curran and her panel on Tuesday. We are now considering the next phase of the process and will be in touch with you mid to late next week.

Kind regards

Digital NZ team

Keeping the 9(2)(a) a bit longer

Thank you for your patience while we work through the selection process. We are now considering the next phase of the process and will be in touch with you mid to late next week.

Kind regards

Digital NZ team

Kate MacDonald

From: Meredith Atkinson 9(2)(a)
Sent: Friday, 13 July 2018 8:31 AM
To: Kate MacDonald
Cc: Amy White; 9(2)(a)
Subject: RE: next phase - testing

Would she want it from officials or from the consultant do you think?

From: Kate MacDonald
Sent: Friday, 13 July 2018 8:20 AM
To: Meredith Atkinson
Cc: Amy White; 9(2)(a)
Subject: RE: next phase - testing

Those letters all look good to me – you have my blessing to go ahead and send!

In terms of the Cerno information, I will ask the Minister but I can guarantee she'll want to know early, so she'll want a verbal briefing.

Cheers,
K

From: Meredith Atkinson 9(2)(a)
Sent: Friday, 13 July 2018 8:02 AM
To: Kate MacDonald <9(2)(a)>
Cc: Amy White
Subject: next phase - testing
Importance: High

Morning Kate

As discussed here are the draft email responses. Can I please get your feedback on these asap as we need to get the one out to I 9(2)(a) asap this morning.

Amy and I briefed the Cerno consultant yesterday afternoon. One of things we need to find out is how Minister will want to get the information from Cerno. There are two options really:

- She can wait for their written report – which might take 2 weeks
- She could have a verbal briefing (from us or them) and then get the written report later. This could happen as soon as the testing for both people is completed.

Btw it's best practice to present on 9(2)(a) ple at once.

Let me know your thoughts – I will liaise with MBE re the messages once they're blessed.

Cheers
Meredith

Kate MacDonald

From: Meredith Atkinson 9(2)(4)
Sent: Friday, 13 July 2018 1:59 PM
To: Kate MacDonald
Cc: Amy White
Subject: Update for the Minister

What's underway:

- Criminal convictions checks (will update Monday on progress)
- Qualifications
- Referee checks
- Media presence search

Cerno are commencing the psychometric testing and will book in capability assessment (including a media scenario test) for next week (time zones allowing)

• has recently done some Cerno testing and we are able to reuse some of this for our process.

Background checking so far:

Meredith Atkinson | HR Business Partner SST and S&G | Pūmanawa Tangata Human Resources
Te Tari Taiwhenua | Department of Internal Affairs 9(2)(4)
45 Pipitea Street | PO Box 805, Wellington 6140, New Zealand | www.dia.govt.nz

Contact us at AskHR@dia.govt.nz or call extn 5311 (or 04 495 9311)



Te Tari Taiwhenua
Internal Affairs

Kate MacDonald

From: Meredith Atkinson ^{a(2)(a)}
Sent: Friday, 13 July 2018 2:17 PM
To: Kate MacDonald
Subject: FW: References
Attachments: ^{a(2)(a)}

Hi Kate

Copies of first two refs as discussed

Meredith

From: ^{s9(2)(a)}
Sent: Friday, 13 July 2018 1:48 PM
To: Meredith Atkinson
Cc: Danielle Steiner
Subject: References

Good afternoon Meredith,

Please find attached two completed references, one each for ^{a(2)(a)}

As mentioned we will give you an update on Monday in relation to the other probity checks.

Have a good weekend.

Best regards,

^{a(2)(a)}

^{a(2)(a)}

JacksonStone & Partners
DI ^{a(2)(a)}

[?] +64 4 550 8000 **W**

www.jacksonstone.co.nz

Level 12 JacksonStone House, 11 Hunter Street, Wellington. PO Box 25177,
Wellington 6146. New Zealand.



CFR

Global Executive Search

Kate MacDonald

From: Meredith Atkinson ^{9(2)(a)}
Sent: Tuesday, 17 July 2018 5:50 PM
To: Kate MacDonald
Subject: Update for Minister
Attachments: ^{9(2)(a)}

Importance: High

Hi Kate

- Attached are the most recent referee reports
- I will be getting an update from the Recruiter tomorrow re other background checking
- I am also expecting to hear from the Cerno consultants as they should finish the capability testing tomorrow

Can we also talk tomorrow about setting up the verbal briefing for her from the consultants

regards
Meredith

Meredith Atkinson | HR Business Partner SST and S&G | Pūmanawa Tangata Human Resources
Te Tari Taiwhenua | Department of Internal Affairs D ^{9(2)(a)}
45 Pipitea Street | PO Box 805, Wellington 6140, New Zealand | www.dia.govt.nz

Contact us at AskHR@dia.govt.nz or call extn 5311 (or 04 495 9311)



Te Tari Taiwhenua
Internal Affairs

Kate MacDonald

From: Kate MacDonald
Sent: Tuesday, 17 July 2018 6:09 PM
To: Hon Clare Curran
Subject: CTO due diligence
Attachments: [a\(2\)\(a\)](#)

Importance: High

Hi Minister

Here are the new referee checks for the [a\(2\)\(a\)](#) CTO candidates.

Tomorrow the recruiters will be providing an update on the background checking, and the capability testing should be completed.

Once you are back, the consultants would like to give you a verbal briefing on the candidates, so we'll work with I [a\(2\)\(a\)](#) tomorrow to get some time in your diary.

Cheers
Kate

Sent with BlackBerry Work
(www.blackberry.com)



Te Tari Taiwhenua
Internal Affairs

Kate MacDonald

From: Kate MacDonald
Sent: Wednesday, 18 July 2018 5:12 PM
To: Hon Clare Curran
Subject: CTO update Wed 18 July

Hello,

Below is an update on the CTO due diligence process.

Q(2)(a)

Out of scope

Proactively Released

Kate MacDonald

From: Meredith Atkinson [a\(2\)\(a\)](#)
Sent: Thursday, 19 July 2018 8:13 AM
To: Kate MacDonald
Subject: FW: Further references
Attachments: [a\(2\)\(a\)](#)

As discussed here are the final 2 ref checks. Note that there are 3 other refs for each person that could be done if needed

Happy to discuss

Meredith

From: [a\(2\)\(a\)](#)
Sent: Thursday, 19 July 2018 7:39 AM
To: Meredith Atkinson
Subject: Further references

Morning Meredith,

Please find attached the third references, one for each of [a\(2\)\(a\)](#)

Best regards,

[a\(2\)\(a\)](#)

[a\(2\)\(a\)](#)

JacksonStone & Partners
DDI + [a\(2\)\(a\)](#)

P +64 4 550 8000 W

www.jacksonstone.co.nz

Level 12 JacksonStone House, 11 Hunter Street, Wellington. PO Box 25177,
Wellington 6146, New Zealand.



Kate MacDonald

From: Kate MacDonald
Sent: Thursday, 19 July 2018 8:20 AM
To: Hon Clare Curran
Subject: CTO: further references
Attachments: ^{9(2)(a)}
jul2018.docx

Another two references.

Cheers,
Kate

Attachments
withheld under
s 9(2)(a)

Kate MacDonald

From: Meredith Atkinson ' a(2)(a)
Sent: Tuesday, 24 July 2018 9:27 AM
To: Kate MacDonald
Cc: a(2)(a) Amy White; a(2)(a)
Subject: getting back to people

Hi Kate

You were going to check with the Minister last night re getting back to th a(2) enviewees and th a(2) old? What is she wanting to do?

Cheers
Meredith

a(2)(a)



Te Tari Taiwhenua
Internal Affairs

15 Stout Street, PO Box 2847, Wellington 6140, New Zealand



PROUD SUPPORTER OF THE
NZ HI-TECH AWARDS 2018

9(2)(a)

Proactively Released

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Kate MacDonald

From: Colin MacDonald [q\(2\)\(a\)](#)
Sent: Tuesday, 24 July 2018 12:57 PM
To: Kate MacDonald
Cc: [q\(2\)\(a\)](#)
Subject: Re: CTO meeting on Mon 31 July - potential new time

Absolutely!

Sent from my mobile device

On Tue, Jul 24, 2018 at 12:25 PM +1200, "Kate MacDonald" <[q\(2\)\(a\)](#)> wrote:

Hi Colin,

I've talked with the Minister about the CTO panel meeting which has been scheduled in next week, clashing with the NALI meeting. She's keen to have it on Monday as [q\(2\)\(a\)](#) will be in town that night. Are you able to attend from 5.45 to 6.30 – so immediately following the NALI meeting?

Cheers,
Kate

Proactively Released

Kate MacDonald

From: Meredith Atkinson 9(2)(a)
Sent: Tuesday, 24 July 2018 1:37 PM
To: Kate MacDonald
Subject: in confidence: Assessment reports
Attachments: 9(2)(a)

Importance: High

Hi Kate

Please find attached the candidate reports for the Minister to review. We recommend that she and the panel meet so that she can get any further clarification and insights to support either further interview or decision. If there is going to be a panel meeting with the 9(2)(a) ,ants can you please let me know the details so that we can get that teed up. We should also ensure that the reports are provided to the panel in enough time that they can review prior and form any questions. Following the panel deliberations all assessment materials should be collected up and confidentially destroyed.

I am waiting to hear from 9(2)(a) regarding the finalised background checking reports. They will definitely be with her by the end of the week - if not earlier.

Let me know if there are any other queries.

Regards
Meredith

Your message is ready to be sent with the following file or link attachments:

9(2)(a)

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

Kate MacDonald

From: Meredith Atkinson ^{9(2)(a)}
Sent: Tuesday, 24 July 2018 5:18 PM
To: Kate MacDonald
Cc: Amy White
Subject: checks and GDS Officials

Hi Kate

I've had a letter through from ^{9(2)(a)} ~ this afternoon however there were a few errors in it which I have asked them to correct. Will send through as soon as I have it.
Just checking what else you need.

Also will I be needed at the Minister's meeting tomorrow?

Let me know

Cheers
Meredith

^{9(2)(a)}

Contact us at



Te Tari Taiwhenua
Internal Affairs

Kate MacDonald

From: (b)(2)(u)
Sent: Tuesday, 24 July 2018 5:30 PM
To: Kate MacDonald
Subject: Re: CTO material for candidates
Signed By: (b)(2)(u)

All received thanks.

(b)(2)(u)

Regards
(b)(2)(u)

On 24/07/2018, at 15:07, Kate MacDonald <(b)(2)(u)>

> wrote:

Great, thanks for that. I'll start sending them through now to this address – there will 3 emails today, so let me know if one or more doesn't make it.

Thanks,
Kate

From: (b)(2)(u)
Sent: Tuesday, 24 July 2018 3:10 PM
To: Kate MacDonald <(b)(2)(u)>
Subject: Re: CTO material for candidates

Hi Kate,

Yes, you can send the information to this email. It is not viewed by anyone else and it keeps all my DEDIMAG info together.

However for future reference if there is anything you need to email me that is particularly sensitive or private please feel free to use my private email address (b)(2)(u)

Best wishes
(b)(2)(u)

On 24/07/2018, at 14:21, Kate MacDonald
(b)(2)(u) wrote:

From: I 9(2)(a)

Sent: Wednesday, 25 July 2018 8:25 AM

To: Meredith Atkinson

Subject: Corrections

Hi Meredith,

Please find a corrected version attached.

Best regards,

9(2)(a)



9(2)(a)

JacksonStone & Partners

DDI

9(2)(a)

www.jacksonstone.co.nz

Level 12 JacksonStone House, 11 Hunter Street, Wellington. PO Box 25177,
Wellington 6146, New Zealand.



CFR

Global Executive Search

P + 9(2)(a)

N

Kate MacDonald

From: Meredith Atkinson 7(2)(a)
Sent: Wednesday, 25 July 2018 9:58 AM
To: Kate MacDonald
Subject: RE: Corrections

I've just talked with him....presume she will just ring him then or should we arrange the meeting if she wants it?

Also can you please follow up with her re the other 12 type interviewed and the 44 in hold

Cheers
M

From: Kate MacDonald
Sent: Wednesday, 25 July 2018 9:53 AM
To: Meredith Atkinson
Subject: RE: Corrections

Thanks for this! And yes, she and 1(y)(9) are old friends so she was laughing about it'd be good to catch up with him.

The panel are meeting here, in her office, on Monday.

Cheers,
Kate

From: Meredith Atkinson [mailto:Meredith.Atkinson@dia.govt.nz]
Sent: Wednesday, 25 July 2018 9:50 AM
To: Kate MacDonald <Kate.MacDonald2@parliament.govt.nz>
Subject: FW: Corrections
Importance: High

Hi Kate

Please find attached the letter from 9(12)(4) re. I'll give 1, 8(12)(4) heads up that the Minister may be in contact.

Will also confirm the arrangement for 8(6)(4) can you please let me know where the panel are meeting?

Cheers
Meredith

From: 9(12)(4)
Sent: Wednesday, 25 July 2018 8:25 AM
To: Meredith Atkinson
Subject: Corrections

Hi Meredith,

Please find a corrected version attached.

Kate MacDonald

From: Meredith Atkinson <9(2)(f)>
Sent: Wednesday, 25 July 2018 9:50 AM
To: Kate MacDonald
Subject: FW: Corrections
Attachments: CTO - Probity Checking Letter.pdf

Importance: High

Hi Kate

Please find attached the letter from. 9(2)(u) i. I'll give 9(u)(y) a heads up that the Minister may be in contact.

Will also confirm the arrangement for 9(2)(x) – can you please let me know where the panel are meeting?

Cheers
Meredith

From: 9(2)(u)
Sent: Wednesday, 25 July 2018 8:25 AM
To: Meredith Atkinson
Subject: Corrections

Hi Meredith,

Please find a corrected version attached.

Best regards,

9(2)(u)

Proactively Released

Kate MacDonald

From: Meredith Atkinson <[redacted]>
Sent: Friday, 27 July 2018 12:39 PM
To: Kate MacDonald
Subject: RE: Corrections

Hi Kate

We aren't doing security/interpol checks – those were the Police type checks that the Minister no longer thought was necessary.

I will check in with [redacted] at Jackson Stone re the outstanding info to come from [redacted] and get back to you as soon as I can.

The social media search was outlined in the letter i.e. nothing of concern found

Cheers
M

From: Kate MacDonald
Sent: Friday, 27 July 2018 9:23 AM
To: Meredith Atkinson
Subject: RE: Corrections

Hello,

I'm just about to send a few things out to the panel members so can you just refresh my memory – we're only waiting on the security/interpol checks for the two candidates and then that's everything isn't it? There's not a separate social media report or anything?

Sorry to be so dense, but there's a lot of stuff happening this week and I'm starting to lose the plot a bit!

Cheers,
Kate

From: Meredith Atkinson [mailto:[redacted]]
Sent: Wednesday, 25 July 2018 9:50 AM
To: Kate MacDonald
Subject: FW: Corrections
Importance: High

Hi Kate

Please find attached the letter from Jackson Stone. I'll give [redacted] a heads up that the Minister may be in contact.

Will also confirm the arrangement for Cerno – can you please let me know where the panel are meeting?

Cheers
Meredith

Kate MacDonald

From: Meredith Atkinson *9(2) (4)*
Sent: Friday, 27 July 2018 1:03 PM
To: Kate MacDonald
Subject: Please send me the invite to the Panel briefing for Cerno on Monday?

Attendees will be *9(2)(4)* ian, *9(2)(4)* i, Me (Meredith) and possibly Amy

☺

Meredith Atkinson | HR Business Partner SST and S&G | Pūmanawa Tangata Human Resources
Te Tari Taiwhenua | Department of Internal Affairs *9(2) (4)* | Mobile: *9(2)(4)*
45 Pipitea Street | PO Box 805, Wellington 6140, New Zealand | www.dia.govt.nz

Contact us at AskHR@dia.govt.nz or call extn 5311 (or 04 495 9311)



Te Tari Taiwhenua
Internal Affairs

Proactively Researched

Kate MacDonald

From: Amy White <Amy.White@dia.govt.nz>
Sent: Monday, 30 July 2018 3:20 PM
To: Kate MacDonald; Colin MacDonald
Subject: Bullet points for interview panel meeting [IN CONFIDENCE]

Kia ora korua

Meredith and I have pulled these together in case next steps are discussed tonight during / after the Cerno presentation. Here's where we are in the process for the Minister and what comes next:

- Discuss preferred candidate with the PM, and let us know if a meeting with the successful candidate is required
- Once a decision is taken, we will provide her with a draft APH paper and consultation can get underway. The feedback we have is that these can take some time given the nature of cross-party engagement. (Reminder that consultation will be need to include NZ First and the Green Party.)
- We will still be aiming to lodge on 9 August for 15 August APH but if consultation takes longer, we will aim for the next available APH on 5 September.
- We will prepare a one-pager to support her consultation discussions – this will describe the process so far and the background of the preferred candidate.
- A letter of appointment will come from the Minister (and PM jointly if this is appropriate) to the successful candidate.
- We are preparing the supporting material (like a contract for services, etc)
- We will work with the office to square away the government home for the CTO and help with advice so she can engage her colleagues on that issue (the Cab paper stipulates this).

Hope that's helpful!

Cheers & thanks

Amy

Amy White | Principal Policy Analyst
Policy, Regulation and Communities | Toi Hiranga
The Department of Internal Affairs Te Tari Taiwhenua
Direct Dial: **9 (2) (a)** | www.dia.govt.nz



Te Tari Taiwhenua
Internal Affairs