

s9(2)(a)

[DPMC]

From: s9(2)(a) [Office of the Prime Minister]
Sent: Wednesday, 31 January 2018 4:48 PM
To: s9(2)(g)(i) [DPMC]
Subject: FW: Material for CTO interviews
Attachments: s9(2)(a) CV and letter.pdf; s9(2)(a) CV and letter.pdf; s9(2)(a) CV and letter.pdf; Draft CTO Interview questions.docx

I think s9(2)(a) might have been having some email problems with these.

s9(2)(a) | Senior Ministerial Advisor

Office of the Prime Minister

s9(2)(a)

Authorised by Jacinda Ardern, Parliament Buildings, Wellington.

From: s9(2)(a) [Private Secretary, Government Digital Services]
Sent: Wednesday, 31 January 2018 4:35 PM
To: s9(2)(a) [Office of the Prime Minister]; s9(2)(a)
Cc: s9(2)(a)
Subject: FW: Material for CTO interviews

Hi s9(2)(a)

s9(2)(a) told me these don't seem to have come through, so I'm trying again.

Cheers,
s9(2)(a)

From: s9(2)(a)
Sent: Wednesday, 31 January 2018 1:28 PM
To: s9(2)(a); s9(2)(a); s9(2)(a) [Office of the Prime Minister]
Subject: Material for CTO interviews

Hello,

Please find attached the CVs and cover letters for the three candidates for the CTO role.

I have also included the draft list of questions.

Each candidate has been contacted and asked to prepare a 5 minute presentation on their vision for New Zealand and how technology features in it.

We are preparing a list of candidate times now, but we have 3 timeslots scheduled in for tomorrow (Thursday) afternoon:

- 3.00-3.45
- 4.00-4.45
- 5.00-5.45

There will also be time set aside beforehand for prep time for you with Minister Curran; and time afterwards for your deliberations.

We will send you a confirmed list of candidates and a timetable later today.

Kind regards,
s9(2)(a)

s9(2)(a)

Private Secretary Government Digital Services

Office of the Hon Clare Curran, Minister for Government Digital Services

Tel s9(2)(a) | Room 4.5L Executive Wing | Private Bag 18 888 | Parliament Buildings | Wellington 6160



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Draft CTO Interview questions

Key questions for interviewee	Possible follow-up questions	What you're looking for
<p>Present your vision for New Zealand and how technology features in it (5 mins).</p> <p><i>They could be provided with this expectation the day before the interview and will bring/provide any necessary resources to accompany it.</i></p>	<p>What's the single biggest challenge to achieving your vision, and how will you address it?</p> <p>How will you respond to emergent developments where you are not the expert?</p> <p>What will you do in the first 30 days in the role? 90 days?</p>	<ul style="list-style-type: none"> • Strategic and foresight abilities • An activator with high energy • A person with ideas who thinks outside the box • Alignment with government direction • An excellent communicator, who is able to encapsulate their thinking in 5 minutes
<p>How will you ensure that the diverse voices of our society are heard, and taken along on the journey?</p>	<p>Who are the key people that NZ needs to be part of this journey, and how will you identify and engage them?</p> <p>Describe how you have done this in the past. What worked? What would you do differently?</p>	<ul style="list-style-type: none"> • Ability to motivate, excite, and carry people along • Ability to promote technology and digital inclusion • Ability to build visibility of digital transformation • Ability to reach into communities that may currently be experiencing the 'digital divide'. • Ability to work outside current areas of interest
<p>How will you collaborate across all sectors (government, business, communities etc.) to deliver?</p>	<p>How will you inspire and motivate people across the sectors?</p> <p>How will you shift between disrupting and co-creating?</p> <p>How will you balance the need to work quickly and deliver, with the speed at which things move in a government context?</p>	<ul style="list-style-type: none"> • Skilled at navigating the relationships between the public, private and community sectors • Will provide an independent view, and will challenge government and its partners to identify and develop innovative ways of responding to opportunities and risks • Ability to influence, persuade and communicate • Constructive and solutions-focused • Demonstrates patience and mana